

EXHIBIT 4: Site Specific Plans

2013 Invasive Spartina Treatment Plans Summary

Treatment Location					2012	2013 Management		Treatment Method					
Site #	Site Name	Sub-Area Number	Sub-Area Name	Treatment Entry Authorized	2012 Grantee	2013 Grantee	2013 Treatment Entity	Imazapyr Herbicide				Manual Digging, Mowing, and/or Covering	
								Truck	Back pack	Amphibious vehicle	Airboat		Aerial: Broad cast
1	Alameda Flood Control Channel	01a	Channel Mouth	June 1	ACFCD	CWF	Contractor	X	X				
		01b	Lower Channel (not including mouth)	Aug 12	ACFCD	CWF	Contractor	X	X				
		01c	Upper Channel	June 1	ACFCD	CWF	Contractor	X	X				
		01d	Upper Channel - Union City Blvd to I-880	June 1	ACFCD	CWF	Contractor	X	X				
		01e	Strip Marsh No. of Channel Mouth	June 1	ACFCD	CWF	Contractor	X	X				
		01f	Pond 3-AFCC	Aug 12	ACFCD	CWF	Contractor		X				
2	Bair/Greco Islands	02a.1a	Belmont Slough Mouth	Aug 12	USFWS	SMCMVCD; CWF	SMCMVCD; Contractor		X		X		
		02a.1b	Belmont Slough Mouth South	Aug 12	USFWS	SMCMVCD; CWF	SMCMVCD; Contractor		X		X		
		02a.2	Upper Belmont Slough and Redwood Shores	Aug 12	USFWS	SMCMVCD	SMCMVCD		X		X		
		02a.3	Bird Island	Aug 12	USFWS	SMCMVCD	SMCMVCD		X		X		
		02b.1	Corkscrew Slough	Aug 12	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X		
		02b.2	Steinberger Slough South, Redwood Creek Northwest	June 1	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X		
		02c.1a	B2 North Quadrant West	Aug 12	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X		
		02c.1b	B2 North Quadrant East	Aug 12	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor					X	
		02c.2	B2 North Quadrant South	Aug 12	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X		
		02d.1a	B2 South Quadrant West	Aug 12	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X		
		02d.1b	B2 South Quadrant East	June 1	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X		
		02d.2	B2 South Quadrant (2)	Aug 12	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X		
		02d.3	B2 South Quadrant (3)	June 1	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X				
		02e	West Point Slough NW	June 1	USFWS	SMCMVCD	SMCMVCD				X		
		02f	Greco Island North	Aug 12	USFWS	SMCMVCD; CWF	SMCMVCD; Contractor		X		X		
		02g	West Point Slough SW and East	Aug 12	USFWS	SMCMVCD	SMCMVCD		X				
		02h	Greco Island South	Aug 12	USFWS	SMCMVCD; CWF	SMCMVCD; Contractor		X		X		
		02i	Ravenswood Slough & Mouth	Aug 12	USFWS	SMCMVCD; CWF	SMCMVCD; Contractor		X		X		
02j	Ravenswood Open Space Preserve	June 1	USFWS	SMCMVCD	SMCMVCD		X		X				
02k	Redwood Creek and Deepwater Slough	Aug 12	USFWS	CWF; SMCMVCD	SMCMVCD; Contractor		X		X				
02l	Inner Bair Island Restoration	June 1	USFWS	SMCMVCD	SMCMVCD		X						
02m	Pond B3 - Middle Bair Island Restoration	June 1	USFWS	SMCMVCD	SMCMVCD				X				
3	Blackie's Pasture	03a	Blackie's Creek (above bridge)	June 1	CWF	CWF	Contractor		X				X
		03b	Blackie's Creek Mouth	June 1	CWF	CWF	Contractor		X				X
		04a	Corte Madera Ecological Reserve (CMER)	Sep 1	FCMCW	FCMCW	FCMCW		X				X

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								Truck	Back pack	Amphibious vehicle	Airboat		Aerial: Broad cast
4	Corte Madera Creek Complex	04b	College of Marin Ecology Study Area	June 1	FCMCW	FCMCW	Contractor						X
		04c	Piper Park East	Sep 1	FCMCW	FCMCW	Contractor						X
		04d	Piper Park West	Sep 1	FCMCW	FCMCW	Contractor						X
		04e	Larkspur Ferry Landing Area	June 1	FCMCW	FCMCW	FCMCW		X				X
		04f	Riviera Circle	June 1	FCMCW	FCMCW	FCMCW		X				X
		04g	Creekside Park	June 1 -densi Sep 1-hybrid	FCMCW	FCMCW	FCMCW		X				X
		04h	Upper Corte Madera Creek (Above Bon Air Road)	Sep 1	FCMCW	FCMCW	FCMCW		X				X
		04i	Lower Corte Madera Creek (between Bon Air Rd & HWY 101)	June 1	FCMCW	FCMCW	FCMCW		X				X
		04j.1	Corte Madera Creek Mouth - North Bank	June 1 -densi Aug 12-hybrid	FCMCW	FCMCW	FCMCW		X				X
		04j.2	Corte Madera Creek Mouth - South Bank	June 1	FCMCW	FCMCW	FCMCW		X				X
		04k	Boardwalk No. 1 (Arkites)	Sep 1	FCMCW	FCMCW	Contractor						X
		04l	Murphy Creek	June 1	FCMCW	FCMCW	Contractor						X
5	Coyote Creek/Mowry Complex	05a.1	Mowry Marsh & Slough	Aug 12	USFWS	CFW	Contractor		X		X		
		05a.2	Calaveras Marsh	Aug 12	USFWS	CFW	Contractor		X	X	X		
		05b	Dumbarton/Audubon	Aug 12	USFWS	CFW	Contractor		X		X		
		05c.1	Newark Slough West	June 1	USFWS	CFW	Contractor		X		X		
		05c.2	Newark Slough East	Aug 12	USFWS	CFW	Contractor		X		X		
		05d	LaRiviere Marsh	Aug 12	USFWS	CFW	Contractor		X				
		05e	Mayhew's Landing	June 1	USFWS	CFW	Contractor		X				
		05f	Coyote Creek- Alameda County	June 1	USFWS	CFW	Contractor				X		
		05g	Cargill Pond (W Hotel)	June 1	CFW	CFW	Contractor		X				
		05h	Plummer Creek Mitigation	June 1	CFW	CFW	Contractor		X				
6	Emeryville Crescent	06a	Emeryville Crescent East	June 1	State Parks	State Parks	State Parks		X				
		06b	Emeryville Crescent West	June 1	EBRPD	EBRPD	EBRPD		X				
7	Oro Loma Marsh	07a	Oro Loma Marsh-East	Sep 1	EBRPD	EBRPD	EBRPD; Contractor		X		X		
		07b	Oro Loma Marsh-West	Sep 1	EBRPD	EBRPD	EBRPD; Contractor		X		X		
8	Palo Alto Baylands	8	Palo Alto Baylands	Aug 12	City of Palo Alto	City of Palo Alto	City of Palo Alto	X	X				
9	Pickleweed Park/ Tiscornia Marsh	9	Pickleweed Park / Tiscornia Marsh	Sep 1	CFW	CFW	Contractor		X				X
10	Point Pinole Marshes	10a	Whittel Marsh	Sep 1	EBRPD	EBRPD	EBRPD						X
		10b	Southern Marsh	June 1	EBRPD	EBRPD	EBRPD		X				X

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							Truck	Back pack	Amphibious vehicle	Airboat	Aerial: Broad cast		
		10c	Giant Marsh	Sep 1	EBRPD	EBRPD	EBRPD		X				
11	Southampton Marsh	11	Southampton Marsh	Sep 1	State Parks	State Parks	State Parks		X			X	
12	Southeast San Francisco	12a	Pier 94	June 1	GG Audubon & Port of SF	CWF	Contractor		X				
		12b	Pier 98/Heron's Head	Sep 1	CWF	CWF	Contractor					X	
		12c	India Basin	June 1	CWF	CWF	Contractor		X				
		12d	Hunters Point Naval Reserve	June 1	CWF	CWF	Contractor		X				
		12e	Yosemite Channel	June 1	State Parks	State Parks	Contractor		X				
		12f	Candlestick Cove	June 1	State Parks	State Parks	Contractor		X				
		12g	Crissy Field	June 1	GGNRA	GGNRA	GGNRA						X
		12h	Yerba Buena Island	June 1	CWF	CWF	Contractor						
		12i	Mission Creek	June 1	CWF	CWF	Contractor		X				
13	Whale's Tail Complex	13a	Old Alameda Creek North Bank	Sep 1	ACFCD	CWF	Contractor	X	X				
		13b	Old Alameda Creek Island	Sep 1	ACFCD	CWF	Contractor		X				
		13c	Old Alameda Creek South Bank	June 1	ACFCD	CWF	Contractor	X	X				
		13d	Whale's Tail North Fluke	Sep 1	CWF	CWF	Contractor		X				
		13e	Whale's Tail South Fluke	Aug 12	CWF	CWF	Contractor		X				
		13f	Cargill Mitigation Marsh	June 1	CWF	CWF	Contractor		X				
		13g	Upstream of 20 Tide Gates	June 1	ACFCD	CWF	Contractor		X				
		13h	Eden Landing-North Creek	June 1	ACFCD	CWF	Contractor	X	X				
		13i	Eden Landing-Pond 10	June 1	CWF	CWF	Contractor		X				
		13j	Eden Landing-Mt Eden Creek	June 1	CWF	CWF	Contractor		X				
		13k	Eden Landing Reserve South-North Creek Marsh	June 1	CWF	CWF	Contractor		X				
		13l	Eden Landing Reserve North- Mt Eden Creek Marsh	June 1	CWF	CWF	Contractor		X				
15	South Bay Marshes	15a.1	Charleston Slough to Mountainview Slough	Aug 12	CWF	SCVWD	SCVWD	X	X				
		15a.2	Stevens Ck to Guadalupe Sl	June 1	CWF	SCVWD	SCVWD	X	X				
		15a.3	Guadalupe Slough	Aug 12	CWF	SCVWD	SCVWD	X	X				
		15a.4	Alviso Slough	Aug 12	CWF	CWF	Contractor		X		X		
		15a.5	Coyote Creek to Artesian Slough	Aug 12	CWF	CWF	Contractor	X	X		X		
		15b	Faber/Laumeister Marsh	Aug 12	CWF	CWF	Contractor		X				
		15c	Shoreline Regional Park	June 1	CWF	CWF	Contractor		X				
16	Cooley Landing Salt Pond	16.1	Cooley Landing Central	Aug 12	CWF	CWF	Contractor		X		X		

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								Truck	Back pack	Amphibious vehicle	Airboat	Aerial: Broad cast	
16	San Pablo Bay Restoration	16.2	Cooley Landing West	June 1	CWF	CWF	Contractor	X	X		X		
17	Alameda/San Leandro Bay Complex	17a	Alameda Island South (Elsie Roemer Bird Sanctuary, Crown Memorial State Beach, Crab Cove)	June 1	Alameda	Alameda	Contractor		X				
		17b	Bay Farm Island	June 1	Alameda	Alameda	Contractor		X				
		17c.1	Arrowhead Marsh West	Sep 1	EBRPD	EBRPD	EBRPD; Contractor		X		X		
		17c.2	Arrowhead Marsh East	N/A	EBRPD	EBRPD		WILL NOT BE TREATED IN 2012-2013					
		17d.1	MLK Regional Shoreline - Fan Marsh Shoreline	June 1	EBRPD	EBRPD	EBRPD	X			X		
		17d.2	Airport Channel - MLK Shoreline	June 1	EBRPD	EBRPD	EBRPD		X				
		17d.3	East Creek -MLK Shoreline	June 1	EBRPD	EBRPD	EBRPD		X				
		17d.4	MLK Regional Shoreline-Damon Marsh	N/A	EBRPD	EBRPD		WILL NOT BE TREATED IN 2012-2013					
		17d.5	Damon St/Eimhurst Cr - MLK Shoreline	June 1	EBRPD	EBRPD	EBRPD		X				
		17e.1	San Leandro Creek North	June 1	EBRPD	EBRPD	EBRPD		X				
		17e.2	San Leandro Creek South	June 1	EBRPD	EBRPD	EBRPD		X				
		17f	Oakland Inner Harbor	June 1	CWF	CWF	Contractor	X	X		X		
		17g	Coast Guard Island	June 1	CWF	CWF	Contractor		X		X		
		17h	MLK New Marsh	N/A	EBRPD	EBRPD		WILL NOT BE TREATED IN 2012-2013					
		17i	Coliseum Channels	June 1	ACFCD	CWF	Contractor	X	X				
		17j	Fan Marsh	N/A	CWF	CWF		WILL NOT BE TREATED IN 2012-2013					
		17k	Airport Channel	June 1	EBRPD	EBRPD	EBRPD	X			X		
17l	Doolittle Pond	June 1	EBRPD	EBRPD	EBRPD	X			X				
17m	Alameda Island (East: Aeolian Yacht Club & Eastern Shoreline)	June 1	Alameda	Alameda	Contractor		X		X				
18	Colma Creek/San Bruno Marsh Complex	18a	Colma Creek	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X				
		18b	Navigable Slough	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X				
		18c	Old Shipyard	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X				
		18d	Inner Harbor	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X		
		18e	San Trans Peninsula	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X		
		18f	Confluence Marsh	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X		
		18g	San Bruno Marsh	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X		
		18h	San Bruno Creek	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X				
		19a	Brisbane Lagoon	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X				
		19b	Sierra Point	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X				

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								Truck	Back pack	Amphibious vehicle	Airboat	Aerial: Broad cast		
19	West San Francisco Bay	19c	Oyster Cove	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
		19d	Oyster Point Marina	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
		19e	Oyster Point Park	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
		19f	Point San Bruno	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
		19g	Seaplane Harbor	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X			
		19h	SFO	Sep 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X			
		19i	Mills Creek Mouth	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X			
		19j	Easton Creek Mouth	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X			
		19k	Sanchez Marsh	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					X
		19l	Burlingame Lagoon	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					X
		19m	Fisherman's Park	June 1	SMCMVCD	SMCMVCD	SMCMVCD							
		19n	Coyote Point Marina / Marsh	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
		19o	San Mateo Creek / Ryder Park	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
		19p.1	Seal Slough Mouth - Central Marsh	Sep 1	SMCMVCD	SMCMVCD	SMCMVCD; Contractor		X		X			
		19p.2	Seal Slough Mouth - Peripheral Marshes	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X		X			
		19q	Foster City	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
		19r	Anza Lagoon	June 1	SMCMVCD	SMCMVCD	SMCMVCD		X					
19s	Maple Street Channel	June 1		CWF	Contractor		X					X		
20		20a	Oyster Bay Regional Shoreline	June 1	EBRPD	EBRPD	EBRPD	X	X					
		20b	Oakland Metropolitan Golf Links	June 1	CWF	CWF	Contractor	X	X					
		20c	Dog Bone Marsh	June 1	CWF	CWF	Contractor	X	X					
		20d.1	Citation Marsh South	Sep 1	CWF	CWF	Contractor		X					
		20d.2	Citation Marsh North	N/A	CWF	CWF		WILL NOT BE TREATED IN 2012-2013						
		20e	East Marsh	June 1	CWF	CWF	Contractor	X	X					
		20f.1	North Marsh North	N/A	CWF	CWF		WILL NOT BE TREATED IN 2012-2013						
		20f.2	North Marsh South	N/A	CWF	CWF		WILL NOT BE TREATED IN 2012-2013						
		20g	Bunker Marsh	N/A	CWF	CWF		WILL NOT BE TREATED IN 2012-2013						
		20h.1	San Lorenzo Creek & Mouth North	N/A	CWF	CWF		WILL NOT BE TREATED IN 2012-2013						
		20h.2	San Lorenzo Creek & Mouth South	June 1	CWF	CWF	Contractor		X					
		20i	Bockmann Channel	June 1	EBRPD	EBRPD	EBRPD	X						
		20j	Sulphur Creek	June 1	EBRPD	EBRPD	EBRPD	X						

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								Truck	Back pack	Amphibious vehicle	Airboat	Aerial: Broad cast	
20	San Leandro / Hayward Shoreline	20k	Hayward Landing	June 1	EBRPD	EBRPD	EBRPD	X	X				
		20l	Johnson's Landing	June 1	EBRPD	EBRPD	EBRPD		X				
		20m	Cogswell Marsh, Quadrant A	June 1	EBRPD	EBRPD	EBRPD; Contractor		X				
		20n	Cogswell Marsh, Quadrant B	N/A	EBRPD	EBRPD		WILL NOT BE TREATED IN 2012-2013					
		20o(.1)?	Cogswell Marsh, Quadrant C	N/A	EBRPD	EBRPD		WILL NOT BE TREATED IN 2012-2013					
		20p	Hayward Shoreline Outliers	June 1	EBRPD	EBRPD	EBRPD		X				
		20q	San Leandro Shoreline Outliers	June 1	CWF	CWF	Contractor	X					
		20r	Oakland Airport Shoreline and Channels	June 1	CWF	CWF	Contractor	X	X				
		20s	H.A.R.D. Marsh	Aug 12	EBRPD	EBRPD	EBRPD		X		X		
		20t	San Leandro Marina	June 1	CWF	CWF	Contractor	X					
		20u	Estudillo Creek Channel	June 1	ACFCD	CWF	Contractor	X					
		20v	Hayward Landing Canal	June 1	ACFCD	CWF	Contractor		X				
		20w	Triangle Marsh	June 1	EBRPD	EBRPD	EBRPD		X				
21	Ideal Marsh	21a	Ideal Marsh North	June 1	USFWS	CWF	Contractor		X				
		21b	Ideal Marsh South	Aug 12	USFWS	CWF	Contractor		X		X		
22	Two Points Complex	22a	Wildcat Marsh	Sep 1	CWF	CWF	Contractor		X		X		
		22b.1	San Pablo Marsh East	Sep 1	CWF	CWF	Contractor		X		X		
		22b.2	San Pablo Marsh West	Sep 1	CWF	CWF	Contractor		X		X		
		22c	Rheem Creek Area (Breuner Marsh)	Sep 1	CWF	EBRPD	EBRPD		X		X		
		22d	Stege Marsh	Sep 1	CWF	CWF	Contractor		X				
		22e	Hoffman Marsh	June 1	CWF	EBRPD	EBRPD		X				
		22f	Richmond/ Albany /Pinole Shoreline	June 1	CWF	State Parks; CWF	State Parks; Contractor		X				
23	Marin Outliers	23a	Brickyard Cove	June 1	CWF	CWF	Contractor						X
		23b	Beach Drive	June 1	CWF	CWF	Contractor		X				
		23c	Loch Lomond Marina	June 1	CWF	CWF	Contractor		X				
		23d.1	San Rafael Canal Mouth East	Sep 1	CWF	CWF	Contractor		X				X
		23d.2	San Rafael Canal Mouth West	June 1	USFWS	CWF	Contractor		X				X
		23e	Muzzi & Martas Marsh	June 1 -densi Sep 1-hybrid	CWF	CWF	Contractor		X				X
		23f	Paradise Cay	June 1	CWF	CWF	Contractor		X				X
		23g	Greenwood Cove	June 1	CWF	CWF	Contractor						X
		23h	Strawberry Point	June 1	CWF	CWF	Contractor						X

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								Truck	Back pack	Amphibious vehicle	Airboat		Aerial: Broad cast
		23i	Strawberry Cove	June 1	CWF	CWF	Contractor		X				
		23j	Bothin Marsh	Sep 1	CWF	CWF	Contractor		X				
		23k	Sausalito	June 1	CWF	CWF	Contractor		X				
		23l	Starkweather Park	June 1	CWF	CWF	Contractor						X
		23m	Novato	Sep 1	CWF	CWF	Contractor		X				
		23n	Triangle Marsh & shoreline	June 1	CWF	CWF	Contractor		X				
		23o	China Camp	Sep 1	State Parks	n/a	n/a						
24	Petaluma River	24a	Upper Petaluma River- Upstream of Grey's Field	Sep 1	CWF	CWF	Contractor		X		X		
		24b	Grey's Field	June 1	CWF	CWF							
		24c	Petaluma Marsh	Sep 1	CWF	CWF	Contractor		X		X		
		24d	Lower Petaluma River - Downstream of San Antonio Creek	Sep 1	CWF	CWF							
26	North San Pablo Bay	26a	White Slough / Napa River	June 1	CWF	n/a	n/a						
		26b	San Pablo Bay NWR & Mare Island	June 1	USFWS	CWF	Contractor		X				X
		26c	Sonoma Creek	June 1	CWF	CWF	Contractor		X				
		26d	Sonoma Baylands	Sep 1	CWF	n/a	n/a						

- Key:
- ACFCD Alameda County Department of Public Works Agency, Flood Control District
 - Alameda City of Alameda, Alameda County
 - "Contractor" Private contractor to be engaged by grantee
 - CWF California Wildlife Foundation
 - EBRPD East Bay Regional Parks District
 - FMCWV Friends of Corte Madera Creek Watershed
 - GGNRA Golden Gate National Recreation Area
 - SCVWD Santa Clara Valley Water District
 - SMCMVCD San Mateo County Mosquito and Vector Control District
 - State Parks California Department of Parks and recreation
 - USFWS U.S. Fish and Wildlife Service, Don Edwards National Wildlife Refuge