

RESOLUTION OF APPRECIATION  
CARMEN ESTRDA-POLLEY

Whereas, Carmen Estrada-Polley has worked for the State of California and the California State Coastal Conservancy for over 37 years, managing the compilation of board books and materials as well as setting up the logistics and attending over 75 Conservancy board meetings and board tours, ensuring everything runs smoothly; and

WHEREAS, Carmen has assisted Executive Officer in ensuring the smooth and routine operation of Conservancy board meetings, managing travel and scheduling for approximately 250 Conservancy Board member attendances, without losing even one board member (except for the Chairman, and that only happened once); and

WHEREAS, Carmen has been the Executive Secretary for 12 years, managing scheduling and travel needs of the Executive Officer, as well as shouldering many of the other administrative responsibilities of the Executive Officer. She has developed and maintained local, statewide internal and external professional relationships to gain the Executive Officer timely attendance at all necessary meetings; and

WHEREAS, Carmen has trained and assisted Conservancy staff to carry out a variety of administrative services, including mailing, scanning, copying, faxing and word processing documents, alleviating project staff of this burden; and

WHEREAS, in the face of physical challenges throughout the years, Carmen has continued to work with a cheerful and supportive attitude in all her roles and responsibilities; and

WHEREAS, Carmen has been an inspiration, capable colleague and friend to many Coastal Conservancy staff and others involved in coastal and San Francisco Bay conservation efforts locally, throughout the state and beyond;

NOW, THEREFORE, the Coastal Conservancy adopts this resolution in recognition of and appreciation for the diligent, ongoing and vital contributions made by Carmen Estrada-Polley that has benefitted the Coastal Conservancy and consequently, the natural resources of the State of California and the nation.

IN WITNESS WHEREOF:  
STATE COASTAL CONSERVANCY  
Dated: September 29, 2016

---

Douglas Bosco, Chair, State Coastal Conservancy

---

Samuel Schuchat, Executive Officer