Resolution in Honor of Karyn Gear

California State Coastal Conservancy

February 15, 2023

Whereas, Karyn Gear has worked at the Coastal Conservancy for nearly 37 years;

Whereas, Karyn began her career at the Conservancy as an intern in October of 1987;

Whereas, Karyn served as the North Coast Regional Manager since 1998, the longest serving Regional Manager in Conservancy history;

Whereas, Karyn completed more than 60 land acquisitions and protected approximately 150,000 acres of land;

Whereas, Karyn contributed significantly to the protection of redwood forests in California;

Whereas, Karyn was the Conservancy's first tribal liaison and wrote the Conservancy's tribal consultation policy;

Whereas, Karyn completed the Conservancy's first tribal land return project with the Kashia;

Whereas, Karyn managed the construction of more than 18 miles of the Coastal Trail and played a role in many more miles of trail construction;

Whereas, Karyn managed the formation and growth of the Great Redwood Trail Agency;

Whereas, Karyn organized many Board tours of the North Coast, sometimes rainy, but always filled with amazing views of forests, rivers, wetlands, and ocean;

Whereas, Karyn seems to know everyone on the North Coast;

Whereas, Karyn has a sharp memory for details and a mind like a steel trap;

Whereas, Karyn was the Conservancy's toughest negotiator;

Whereas, Karyn was a mentor to many Conservancy staff and passed on her project management skills and historical knowledge to many staff and interns;

Whereas, Karyn's daughter Carly joined us on several board tours, and we got to watch her grow up and head off to college;

Whereas, Karyn's husband Cliff has been a friend to Conservancy staff;

Now, therefore, the State Coastal Conservancy hereby recognizes and thanks Karyn Gear for her nearly 37 years of service to the people and environment of the North Coast of California and wishes her all the best as she embarks on her next chapter.

Witness:

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Douglas Bosco, Chair