



RESOLUTION REAFFIRMING COMMITMENT
TO
JUSTICE, EQUITY, DIVERSITY, AND INCLUSION
February 13, 2025

Background

1. On September 3, 2020, the State Coastal Conservancy adopted Justice, Equity, Diversity, and Inclusion Guidelines (“[JEDI Guidelines](#)”). The Conservancy prepared the guidelines with input from the public, California Native American Tribes, and individuals and organizations engaged in equity and environmental justice work, community-based organizing, and/or serving frontline, under-resourced, and/or indigenous people in California.
2. The JEDI Guidelines provide an overarching framework for the ongoing work of the Conservancy as it strives to move forward in an equitable, inclusive manner.
3. On December 1, 2022, the Conservancy adopted the State Coastal Conservancy Strategic Plan 2023-2027 (“[Strategic Plan](#)”). The Strategic Plan lays out five key goals, the first of which is to prioritize equity for systemically excluded communities and California Native American Tribes. Through this first goal, the Strategic Plan integrates the JEDI Guidelines into the foundation of the Conservancy’s work by identifying specific objectives related to the goal of addressing inequity.
4. On September 23, 2021, the Conservancy adopted updated [Project Selection Criteria](#) that incorporate recommendations of the JEDI Guidelines. The Project Selection Criteria identifies project elements that are a priority for grant funding, and these include meaningful community engagement, tribal engagement, benefits for underserved communities, and workforce development.

Resolution

The State Coastal Conservancy acknowledges that overcoming the ongoing impacts of the injustices and inequities of the past requires continued dedication and effort. The Conservancy hereby reaffirms its commitment to its JEDI Guidelines and to its Strategic Plan goal of prioritizing equity for systemically excluded communities and California Native American Tribes.