San Francisco Bay Area Focus Group Participants
Tichelle Thomas, East Oakland Collective
Phoenix Armenta, West Oakland Environmental Indicators Project
Juliana Gonzales, The Watershed Project (Richmond)
Marquita Price, East Oakland Collective
Anthony Khalil, Literacy for Environmental Justice (Bayview Hunters Point)
Violet Saena, Acterra (San Mateo County)
Lil Milagro Henríquez, Mycelium Network (Oakland)
Armando Davila, Richmond Resident/Advocate
Ayako Nagano, NorCal Resilience Network
Felisia Thibodeaux, Neighborhood Empowerment Network (Bayview Hunters Point)

Los Angeles Focus Group Participants
Andres Ramirez, Pacoima Beautiful
Belinda Faustinos, Nature for All
Carlos Moran, TreePeople
David Diaz, Active San Gabriel Valley
Irma Muñoz, Mujeres de la Tierra
Laura Gracia, Communities for a Better Environment- SoCal
Miguel Ramos, The Nature Conservancy
Miriam Torres, Resources Legacy Foundation
Nourbese Flint, Black Women for Wellness
Silvia Gonzalez. UCLA
Tamika Butler, TOOLE Design
Victor Griego, WELL
San Diego Focus Group Participants
Patrice Baker, Groundwork San Diego
Jessica Vara, Groundwork San Diego
Carla Camacho, Ocean Discovery Institute
Erika Cueva, Coastal Environmental Rights Foundation
Lesford Duncan, Outdoor Outreach
David Grubb, Sierra Club, San Diego Chapter
Anna Mar, Ocean Connectors

Statewide Environmental Justice Focus Group Participants
Maria Morales, Asian Immigrant Women Advocates, Asian Pacific Environmental Network
Andrea Leon-Grossmann, Azul
Tiffany Eng, California Environmental Justice Alliance
Jessica Tovar, Local Clean Energy Alliance
Viviana Franco, Lot to Spot
Tere Almaguer, People Organizing to Demand Environmental & Economic Rights
Lisa Juachon, Sama Sama Cooperative

Statewide Parks Equity Focus Group Participants
Olivia Van Damme, City Surf Project
Alvaro Sanchez, Greenlining Institute
Luis Villa, Latino Outdoors
Lucas Zucker, CAUSE