



## Equity and Environmental Justice Survey – 2019

The Coastal Conservancy is embarking on an effort to create Equity and Environmental Justice Guidelines to direct the agency's work. The Coastal Conservancy's vision is of a beautiful, restored, and accessible coast for ALL Californians, and equity and environment justice are key drivers of the agency's work.

As a first step in this effort to develop Equity and Environmental Justice Guidelines, the Coastal Conservancy distributed an online survey to its mailing list on February 5<sup>th</sup>, 2019 to gather feedback on priorities for the Coastal Conservancy to address in regards to equity and environmental justice. After closing the survey on March 6, 2019, the Conservancy received **330 responses to the survey\***.

A summary of the results is provided below:

### **Question 1. What type of organization do you represent?**

Non-profit: 45%  
Local agency: 16%  
Public member: 15%  
Private Firm: 6%  
State agency: 5%  
Tribes: 4%  
Academia: 4%  
Federal agency: 3%  
Other (please specify): 2%, responses including Regional agency, Special District, Resource Conservation District

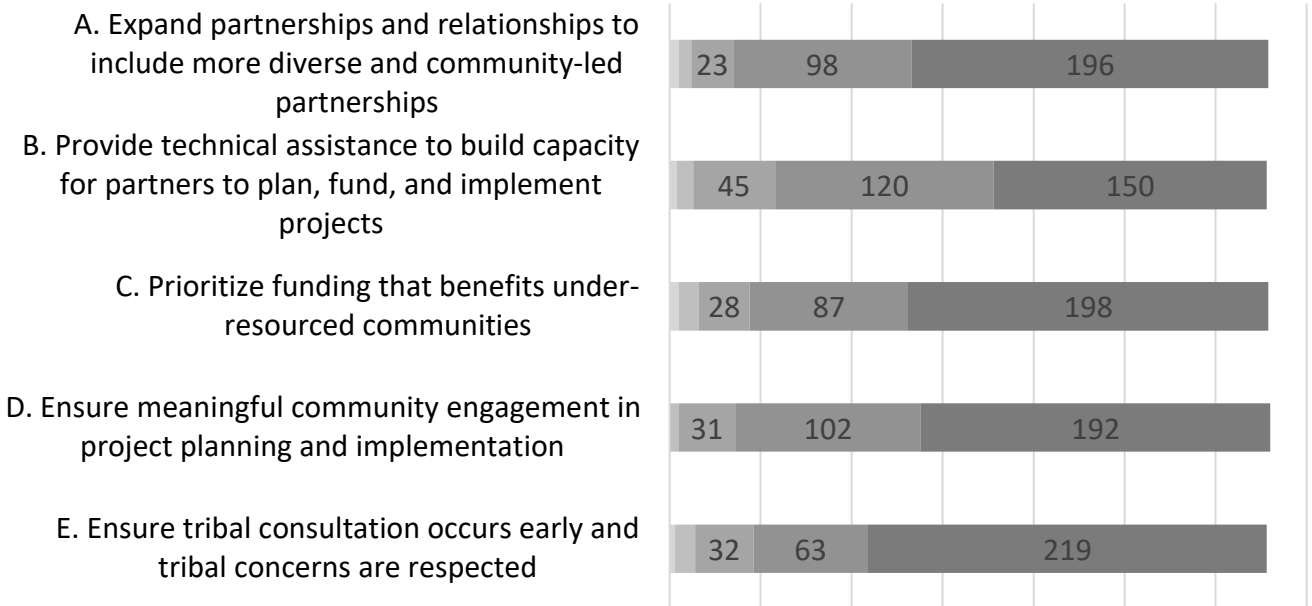
### **Question 2. Where in California are you or your organization located?**

San Francisco Bay Area: 43%  
Southern California: 26%  
Central Coast: 11%  
North Coast: 8%  
Statewide: 6%  
Central Valley: 3%  
Other (please specify): Eastern CA, Overseas (CA resident)

*\*Note: The survey was available both in English and Spanish. The survey received 327 responses in English and 3 responses to the Spanish-translated version.*

**Question 3: On a scale of 1-5, how important do you think each of the following are to increase equity and environmental justice through the Conservancy's work on the California Coast and San Francisco Bay Area?**

- 1: Not Important
- 2: Slightly Important
- 3: Moderately Important
- 4: Important
- 5: Very Important

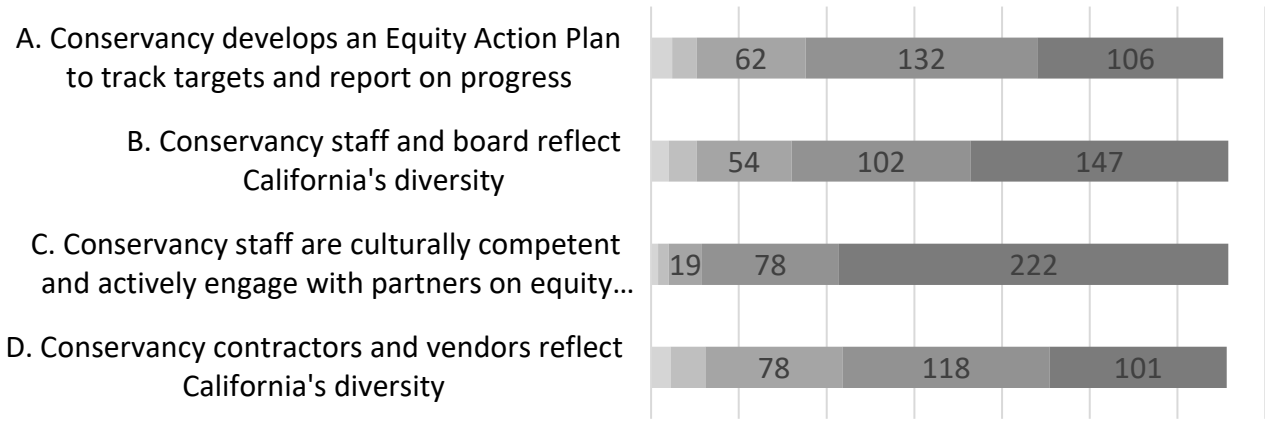


**What else should the Conservancy consider, or do you have any comments?**

[See 74 full responses in Appendix A-3.](#)

**Question 4. On a scale of 1-5, how important do you think each of the following are to increase equity and environmental justice through the Conservancy's work on the California Coast and San Francisco Bay Area?**

- 1: Not Important                      ■ 2: Slightly Important                      ■ 3: Moderately Important
- 4: Important                              ■ 5: Very Important

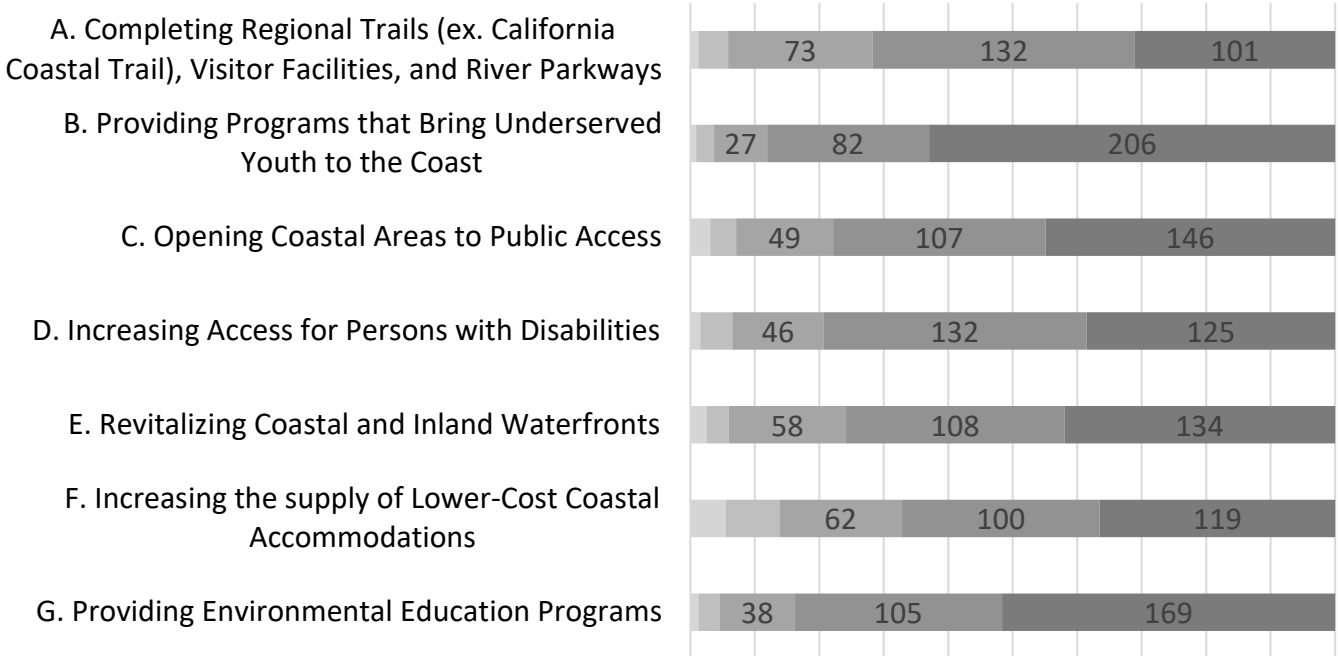


**What else should the Conservancy consider, or do you have any comments?**

[See 47 full responses in Appendix A-4.](#)

**Question 5. On a scale of 1-5, how important are each of the following program areas in our EXPLORE THE COAST program to increase equity and environmental justice on the California Coast and San Francisco Bay Area?**

■ 1: Not Important      ■ 2: Slightly Important      ■ 3: Moderately Important

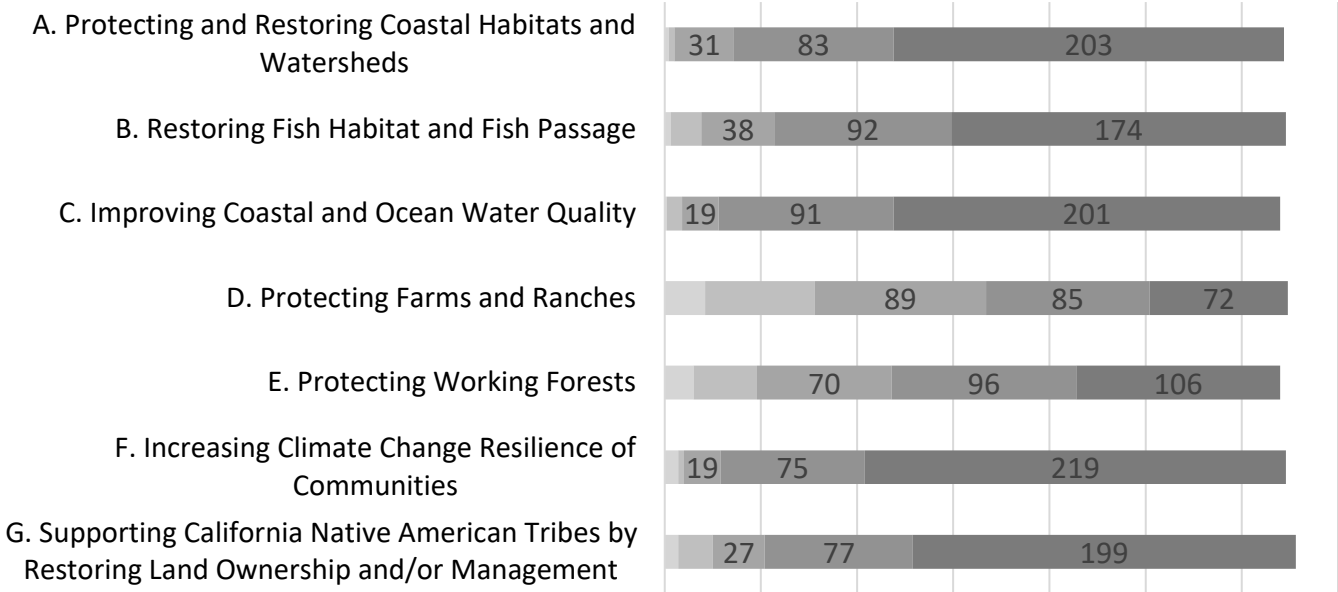


**What else should the Conservancy consider, or do you have any comments?**

[See 49 full responses in Appendix A-5.](#)

**Question 6. On a scale of 1-5, how important are each of the following program areas in our PROTECT AND RESTORE THE COAST program to increase equity and environmental justice on the California Coast and San Francisco Bay Area?**

- 1: Not Important                      ■ 2: Slightly Important                      ■ 3: Moderately Important
- 4: Important                              ■ 5: Very Important



**What else should the Conservancy consider, or do you have any comments?**

[See 38 full responses in Appendix A-6.](#)

## **Question 7.**

**What is your vision for an equitable California Coast & San Francisco Bay Area?**



200 responses were received. [All responses can be found in Appendix A-7.](#)

### **Excerpts:**

“Access to and a sense of belonging for all people of all abilities, nationalities, ages, and socioeconomic backgrounds.”

“Every Californian having put their feet in the ocean or watched a sunset off our coast.”

“Quiero un lugar donde la gente sienta seguro y bienvenida. (Translation: I want a place where people feel safe and welcome.)”

“When I walk down the beach with my family, my kids are not the only African Americans on the beach.”

“When everyone feels ownership of the coastal environment and has a stake in its health and well-being.”

“That California tribal members are actively involved in all aspects”

“For land to be returned to native nations and that they be given resources to properly care for the coast”

“More diversity and representation in California Coast Conservation. There should be a platform for underserved, under-represented, or historically oppressed peoples to advise coastal restoration and access efforts.”

“After 200+ years of abuse at the hands of white colonial capitalism, habitat and fisheries restoration finally starts taking precedence over polluting extractive industries. And Native American communities play a leadership role in a restorative vision that fully embraces traditional ecological knowledge.”

“All people have access to opportunities to have their voices heard and have access to educational and recreational opportunities to engage with the coast and better understand the ecological importance of or coastal ecosystem.”

## **Question 8.**

### **Do you have any ideas for types of projects you think should occur on California's Coast and San Francisco Bay Area to increase equity and environmental justice?**

200 responses were provided. [All responses can be found in Appendix A-8.](#)



#### Excerpts:

“Fund and/or host special day trips that include transportation for historically under-represented communities and connect them with park and/or preserve staff to provide educational programming that is both fun and culturally relevant.”

“More public parking, public access points to the coastline and beaches.”

“‘What's up in my community’ forums that are webcast and recorded where people can learn about resources that are available to them in their immediate community and what are low-cost/free”

“invest in community based organizations who have a track record of working WITH communities of color to implement projects”

“Job training for technical positions for under-served young people. Teaming up with job programs.”

“Create a transportation plan that makes coastal lands easily accessible to low-income, urban communities”

“Explored co-management of coastal resources with local tribes”

“Youth opportunities specifically for under-represented communities”

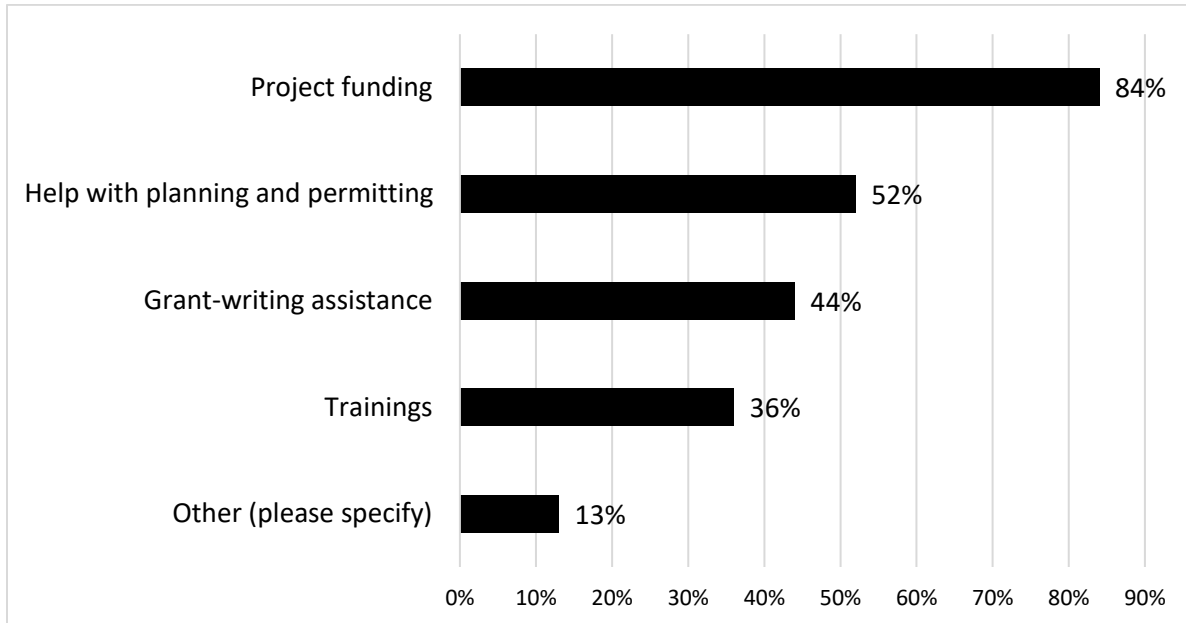
“Program support to address homeless people living in these areas.”

“The first and foremost important step to determine types of projects is to establish a relationship with marginalized groups and ask them what environmental issues they face and brainstorm ways to support them. Work together in solidarity means never leave their voice outside of any projects you do and they are at the forefront of driving force of the projects. That requires some internal work to give up your power and let the marginalized group to lead.”

“Everyone involved with this work should undergo an equity and diversity workshop (NOT TRAINING), but an intensive workshop so they truly understand what it means to carry out truly equitable work, not just 'pat yourself on the back' superficial work that looks like equity, but really isn't. I'm tired of seeing all steam and no impact for the communities who need it the most, not the communities who have the deepest pockets of money and can control funding.”

**Question 9.**

**What do you think are the most important types of technical assistance or resources that the Conservancy could provide to under-resourced communities? (Select top two choices)**



36 written responses. [All responses can be found in Appendix A-9.](#)

**Excerpts:**

“Encourage partnerships with existing entities such as non-profits, water districts and water agencies. Take advantage of existing local expertise.”

“Hold trainings in our communities with support from the local community and Key Partners”

“Offer jobs and job training, internship a fellowship opportunities and start a community ambassador program”

“Legal assistance”

“I think dedicated helpline staff who can provide a complement of technical assistance is really important--the conversation aspect of a helpline is really important...”



### **Question 10.**

**Do you have any other feedback for us as the Conservancy develops the agency's Equity and Environmental Justice Guidelines? Do you have additional input that would be best conveyed in an interview or conversation with Coastal Conservancy staff?**

136 responses were provided. [All responses can be found in Appendix A-10.](#)



#### **Excerpts:**

“Consult in a meaningful way with diverse groups and provide financial support so diverse groups can participate in the process of developing new guidelines.”

“Don't expect to have the answers on how to do this - talking to equity partners in the community and experts with lived experience can help you frame questions and provide the answers.”

“Equity and environmental justice looks different in each community. How will you develop guidelines for your entire grant area that allows each geographic area to serve the populations that need the help?”

“Try to minimize additional plans of strategies that don't result in real action. Pursue pilot projects that could be replicated elsewhere. “

“Read existing resources that outline key opportunities to increase equity. Don't reinvent the wheel!”

“Don't afraid to be bold and aggressive with your guidelines and goals”

“I sincerely hope that those at the Conservancy who are developing the agency's Equity and Environmental Justice guidelines are doing the necessary but tough internal work to examine whether they understand the difference between equity and equality. I have more thoughts on this, and it would be best conveyed in an offline/real-time conversation with CC staff.”

# APPENDIX

## Written Comments Received from Survey

*\*Note: Comments for each question were organized into categories to allow readers to more easily read through the high volume of comments received. The order or grouping of comments does not signify any relative importance or priority of comments.*

### Question 3.

**On a scale of 1-5, how important do you think each of the following are to increase equity and environmental justice through the Conservancy's work on the California Coast and San Francisco Bay Area?**

- A. Expand partnerships and relationships to include more diverse and community-led partnerships
- B. Provide technical assistance to build capacity for partners to plan, fund, and implement projects
- C. Prioritize funding that benefits under-resourced communities
- D. Ensure meaningful community engagement in project planning and implementation
- E. Ensure tribal consultation occurs early and tribal concerns are respected

### Comments

**What else should the Conservancy consider, or do you have any comments? (please specify)**

*73 responses:*

#	Comment
1	Be sure the public can access all of the California coast.
2	Better access to coastal sites.
3	Fight for public access like Hollister, Malibu
4	equitable access to coastal resources for under privileged
5	Helping people get access via public transportation to the coast.
6	Major playground and park infrastructure improvements in our shoreline parks.
7	Rural areas which serve people from the rural surrounding area as well as people coming in from urban areas need to find ways through funding opportunities to cover transportation, food and overnight fees for disadvantaged or lower income people to be able to take retreats or overnights in the country.
8	Definitely reach out to diversity groups early and often as projects are contemplated, funded, and ultimately built.
9	Truly make an effort to communicate projects with communities.

10	Treating all stakeholders with respect and dignity.
11	Co-leadership facilitation between impact communities and agencies
12	Community liasons are critical to the success. Establish working relationships with representatives from underrepresented groups that can mobilize involvement from these groups.
13	Direct funding to community-led partnerships. Understand when community leaders should be leading and implementing projects (i.e. step out of positions of leadership to allow those directly experiencing inequity to hold positions of power and real leadership).
14	Aumentar los recursos a comunidades y agencias que ya estan realizando actualmente un esfuerzo de trabajo con las personas de recursos limintados ( <i>Translation: Increase resources to communities and agencies that are currently making an effort to work with people with limited resources</i> )
15	You should prioritize having communities lead and run your planning processes and deemphasize “community engagement” type work of you are serious about calling it an Environmental Justice plan or effort.
16	Support organizations that bring together diverse communities for thoughtful solutions to resource managment
17	Consult with and include experts on providing accessibility to persons with disabilities, as required by federal and state statutes and regulations.
18	Disability access including continued engagement wit the Disability Community in your planning processes.
19	Provide more access for the disabled, including advertizing this aspect more prominatly
20	Consistent and easily sustainable funding over multiple years of a developed programs implementation period.
21	Appropriate allocation of funds towards the right individuals who are knowledgeable in these communities. We need a cultural competent approach.
22	maintain your excellent ability and capacity to fund project planning phases, which funding is more challenging to obtain from other grant programs
23	The reporting requirements of an SCC grant make it difficult for very small, community embedded groups to access funding and resources from the SCC. These smaller orgs are more able to reach youth and communities who fall through the cracks of larger institutions.
24	When distributing grants, look at the trends to see where submissions are lacking and prioritize that area with the above.
25	Planning, Design and Engagement grants to support organizations
26	Require that non-profits applying for grants prove that proposed projects will attain the intended beneficial effects.
27	Help in the identification of EJ communities.

28	Not all "under-resourced" people live in specific communities. In Berkeley, millionaires live next to poverty-wage people. There's no defining line, since gentrification is happening so fast. This is true in much of the East Bay.
29	Need to be more discerning in groups claiming to support under-resourced areas; these should not be organizations where outsiders claim to support these communities; the right groups will have leadership from within these communities
30	please do not have any kind of a racial quota
31	Please remember communities on SF Bay shoreline - e.g . Point Molate
32	Environmental protection for health and safety of all visitors, as well as wildlife remain critically important
33	extending our trail system and wildlife corridors.
34	Help in funding capital projects that help restore parks and other coastal resources that are used by the entire region.
35	More protection for archaeological and cultural resources
36	organizations that need help in securing funds to purchase/protect certain lands from development
37	Purchase and protect land.
38	what is most important is to balance access while maintaining the health of the environment. Currently, the CCC is focused mostly on open access without regard to the impact it is having on the environment, the roads, etc. There is insufficient infrastructure and physical limitations to Big Sur that limits access. Pushing for more access and failing to balance access with these limitations is resulting in damage to the environment.
39	How sea level rise will impact DAC on the coast and the options or lack thereof for those communities
40	Do not sacrifice the natural living shoreline for a coastal trail right on the edge. Communities shouldn't have to pay for an ill-conceived trail on the edge with the maintenance and repairs that involves when real adaptation responses could be planned instead. Make sure real public participation is part of any grant process.
41	Sea level rise compensation should be for 8 meters by 2050 or so
42	Staffing the Coastal Conservancy with diverse project managers
43	Create a new position of equity officer/manager to coordinate all equity-related efforts. Without someone having overall accountability and tracking efforts overall, it will be hard to achieve consistent improvements
44	Having a board that has racial diversity, tribal members, at least half women, and space for non-gender conforming people
45	Diversity training in organizations, diversity hires

46	Note that "technical assistance" needs to include building partnerships with entities that can actually get projects done, and helping entities develop their ideas for projects, so that the projects are sound and eligible for multiple sources of funding. It's hard work to implement real projects on the ground, and the "assistance" has to include developing the project idea as well as the partnerships - not just organizational capacity. Strongly suggest you consider working with Earth Island Institute, so that your very limited public funds aren't used in a redundant manner.
47	Only the wealthiest jurisdictions have the agency staff to track funding opportunities, develop projects write proposals. SCC staff should consider actively recruiting participation by communities that haven't received project funding previously, and provide technical support to develop those projects. This investment should, if necessary, be comparable on a per capita basis with the historic investment in capital projects in wealthier areas, until equity is achieved.
48	Create relationships with local tribal people in each area
49	Help restore and protect Native indigenous places of cultural and spiritual importance
50	Develop co-management policies and relationships with tribes.
51	Tribal Lands and rights must be returned to the tribes and their governments given sovereignty over them
52	Tribes should also be involved in the project planning and implementation. Community involvement should be involved with the entire process
53	Would be nice to work with the local tribes to find out what the desires are
54	return land to native nations along the coast
55	Return land, water and air to Tribal nations.
56	Returning ancestral lands to indigenous tribes
57	Supporting California Native American Tribes by Restoring Land Ownership and/or Management
58	TEK
59	fund youth projects on the environment
60	Including youth, and creating opportunities for them to lead projects, and receive mentoring to continue to do this work.
61	YOUTH
62	Outreach to educate and engage children from diverse backgrounds including inland communities.
63	Support programs with historically under-represented youth to expose youth to careers in the environmental field.
64	Create feedback loop with community leaders to ground truth any methodology used to determine what communities are "disadvantaged" and therefore eligible for funding or prioritization on that basis. Have a way of supporting the disadvantaged members of communities being displaced and gentrified - ie target support. Combine any "improvements" with anti-displacement funding / protections, involve communities in priority setting. Flood mitigation and addressing contamination are much more urgent than recreation and should be valued and prioritized.

65	Consider how the whole of CA lies on indigenous land, and how historic indigenous populations have been systemically excluded and silenced from advocating for their land + rights. Also consider how underrepresented communities struggle with access to the outdoors due to socioeconomic factors and systemic exclusionary racist practices within funding institutions and beyond. I sincerely hope the CCC takes on equity work SERIOUSLY and MEANINGFULLY. This can only be done through meaningful community partnerships that include voices from all tiers of power dynamics, NOT ONLY VOICES AT THE TOP. Thoughtful and inclusionary community-led partnerships will change the state.
66	Create accountability metrics.
67	Invest in a public education campaign for different ethnic groups based on demographic profile (language and cultural competency) that reinforces key concepts such as “public lands”, access by all, and environmental appreciation. (Similar to NPS Campaign - Find Your Park)
68	Funding California small businesses
69	Provide funding to an existing partner to expand their traditional roles and create a new program to proactively target and deliver projects and programs that will serve to increase equity and environmental justice. Example organizations include BCDC, ABAG/MTC, Park Districts, cities/counties, and NGO's.
70	workforce development
71	Identify priority areas to make progress on inclusion
72	projects that affect local communities but which also have statewide and even international significance; such as the CA Coastal Trail; support for marine protected areas and offshore rocks; supporting community character by advocating for development that fits the setting and is compatible with sensitive coastal environments
73	State Lands Commission should help fund habitat/marsh restoration and adaptation to sea level rise, rather than extract lease money from those trying to deal with coastal SLR issues.

#### **Question 4.**

**On a scale of 1-5, how important do you think each of the following are to increase equity and environmental justice through the Conservancy's work on the California Coast and San Francisco Bay Area?**

- A. Conservancy develops an Equity Action Plan to track targets and report on progress
- B. Conservancy staff and board reflect California's diversity
- C. Conservancy staff are culturally competent and actively engage with partners on equity and environmental justice issues
- D. Conservancy contractors and vendors reflect California's diversity

#### **Comments**

**What else should the Conservancy consider, or do you have any comments? (please specify)**

*46 responses:*

<b>#</b>	<b>Comment</b>
1	there needs to be accountability with these action items
2	Before developing an equity action plan, there should be listening sessions to understand what the barriers are to accessing the coast for underrepresented groups.
3	Make sure the Plan is dynamic and respect communities ability to contribute time to these sorts of efforts - they already know what they need!
4	Again, being "culturally competent" isn't enough. True equity means giving power to those who have not traditionally held it in this field. It means stepping away from leadership roles and what we (i.e. the Conservancy) think the needs are, and allow the community to define what their needs are. True community leadership supported with the resources of the Conservancy, even if it doesn't align with what the Conservancy thinks is "important".
5	Can there be a committee of underserved reps who can help with community interactions/communications?
6	Create a community advisory board that is compensated for their work weighing in on projects, networkings and making connections to community leaders
7	The communities should be your consultants and you should find organizations within disadvantaged communities to act as technical advisors. Period. Your 1st and 2nd parts of this question do not reflect that at all.
8	build capacity for both staff and community for solutions oriented collaboration, but allow community to frame problems.
9	Conservancy needs to make sure contractors and vendors are both competent and honest before worrying about ethnicity
10	Conservancy should solely fund California contractors and vendors

11	Contractors reflecting CA diversity must be competent experienced contractors
12	contracts should be based on the most competent companies to do the job not based on either gender or race
13	Make sure that projects are competitively bid and the work has community oversight
14	Consult with and include experts on accessibility for persons with disabilities, as required by federal and state statutes and regulations.
15	funding distribution should reflect entire coast and account for varying costs associated with different subregions
16	Most important is ensuring equity considered/addressed in funding and other program decisions
17	Buy and protect more land
18	Purchase land and protect it.
19	SCC's focus should always start with the project itself: the land or water to be preserved, restored, made accessible. Everything should stem from that.
20	Would like to see the Conservancy also engage with local Church leaders and others who work on the ground in DAC
21	Actively partner with diversity groups, perhaps through membership and/or participation in diversity organizations and their events!
22	Conservancy staff communicates with organizations doing on the ground work to see what works in their communities.
23	Increase geographic access to and interest in nature and open space in low-income and communities of color through site selection and tailoring type of recreation to community interest.
24	More focus needs to be placed on the environmental impact of your mandates. Programs should be modified to ensure the environment is not damaged or used beyond its capacity. Deference should be given to community residents. Visitor behavior needs to be addressed by the Conservancy.
25	While equity and environmental justice are important, it is imperative to ensure that projects proposed by entities that might be considered minorities, like Native American Reservations and Rancherias, plan development that is compatible with the setting and the local community.
26	Cultural competency comes with being open and actual interaction with underserved communities. Hire open minded people
27	Hire from within local communities.
28	I think it is important to keep striving for staff, board members, and contractors to reflect the diversity of California, however, I think that may take time and in the meantime, it is important that those people in those positions now understand the importance of diversity, equity, and inclusion as well as interact with communities with cultural competency.



29	If the Conservancy is to truly embark upon this work, its internal staff and culture needs to be one of equity, diversity, respect, and compassion. If you cannot achieve this internally, how can you hope to change the state at large? Equity work doesn't mean anything when the internal members of the Conservancy do not choose to do the internal work associated with equity work. Equity is not a 'project' that can be managed by stages. Equity is an ongoing, life-long process that requires meaningful internal dialogue, unpacking of biases and assumptions, and discovery of qualities within yourself that you may not even have been aware of.
30	JEDI (Justice, Equity, Diversity, and Inclusion) training for staff, volunteers, etc.
31	Maybe not 'culturally competent,' but possessing of cultural humility.
32	Use Indigenous knowledge
33	Reach out to high schools, bring a diverse population of students to the table, get their feedback and involvement directly. Possibly create a junior board.
34	I am amazed that these questions are being asked, they should be the norm.
35	All of these are important. Really difficult to prioritize one over other.
36	Measures for the Equity Action plan should be led by targeted frontline communities of color and low to moderate income. Cultural training provided and led by experts from the targeted frontline community, NOT an outside "expert" or consultant. Prioritize most historically disinvested areas such as East Oakland, which is also in the top 5% for poorest air quality in CA. If the air quality sucks, no one will want to be outside at the coast.
37	Outreach to traditionally underserved cities and communities who can benefit from the Conservancy's programs. Include reimbursement of hiring a grant writer to submit a grant for a DAC community.
38	It would be helpful to understand what is meant by diversity in the second and fourth statements. Racial diversity? Gender? LGBTQIA?
39	How does Equity (not competency) show up to the Conservancy? SMART Goals, Leadership, decision making powers....
40	in Richmond, CA our community alliance (Point Molate Alliance) desperately needs help developing a Community Plan for Pt Molate to create a regional park at Pt Molate which is at risk of being sold off for luxury housing
41	Complete prioritized projects as quickly as possible.
42	Please tell the true history, of the marginalized first people of the lands
43	Racism and discrimination have occurred in this State, but sustaining an agency-mandated practice to allocate projects and funds per ethnicity, cultural affiliation or other factors just perpetuates discrimination.
44	There must be much intentional actions to create equity
45	I suspect agencies bearing grants will be well received regardless of their ethnicity.
46	Consider establishing small "Storefront Conservancy Outlets" at popular malls, etc. with traveling exhibits of past work and future needs of the coast and SCC.

### **Question 5.**

**On a scale of 1-5, how important are each of the following program areas in our EXPLORE THE COAST program to increase equity and environmental justice on the California Coast and San Francisco Bay Area?**

- A. Completing Regional Trails (ex. California Coastal Trail), Visitor Facilities, and River Parkways
- B. Providing Programs that Bring Underserved Youth to the Coast
- C. Opening Coastal Areas to Public Access
- D. Increasing Access for Persons with Disabilities
- E. Revitalizing Coastal and Inland Waterfronts
- F. Increasing the supply of Lower-Cost Coastal Accommodations
- G. Providing Environmental Education Programs

### **Comments**

**What else should the Conservancy consider, or do you have any comments? (please specify)**

*49 responses:*

<b>#</b>	<b>Comment</b>
1	Fund construction of boat launch ramps for public access to water activities
2	Funding major capital improvements for shoreline parks and playgrounds in our coastal neighborhoods and on our beaches and bays
3	Innovative public access: volunteers get more access
4	Expanding transportation opportunities to Coastal Areas
5	Explore alternatives to provide free or affordable transportation opportunities for inland school field-trips to the coast for education and recreation.
6	Focus funding on connections to coastal public access from disadvantaged communities via bicycling, walking, and transit.
7	Focusing on the importance of the natural environment by walking instead of encouraging destructive recreation like biking.
8	Programs must include funds to TRANSPORT underserved youth to access coastal areas for environmental education
9	Providing transportation to the coast through direct programming support or sustained shuttle/ transit routes.
10	Provide education about local tribes
11	Provide environmental education in collaboration with local tribes, with a focus on engaging tribal and indigenous youth
12	Provide opportunities and funding for tribes to participate in coastal conservation, education, and restoration using traditional ecological knowledge and indigenous stewardship.

13	Ensuring that enviro ed programs include indigenous voices and perspectives
14	Providing TEK Education Programs
15	allowing tribal nations access to coast for cultural and educational programing that is tribal lead
16	Return lands, waters, air to tribal nations
17	anything that can be done to expand the world of underprivileged youth is very important
18	I can't underscore enough how important it is to bring underserved youth to these areas--it can be life-changing for them.
19	Increase access to the workforce opportunities associated to coastal and inland revitalization. The conservancy should consider partnering with local orgs and workforce development programs to create a program pipelining residents through education and training to a coastal job.
20	Supporting Career and Educational pathway programming. Capacity building for local partners
21	Increasing the supply of low coast accomodations is a big need in San Mateo County
22	Low cost coastal accommodations needs to predominantly mean low cost or free access to camping, either tent or cabin/yurt, and NOT hotel/motel. "Indoor Camping" is an oxymoron and should please be deleted from your lexicon. Our backlog of maintenance and development needs in campgrounds--Fed, State and otherwise--is such that no public \$ should go to private accommodations until that backlog is addressed. Please Do spend lots of money on free or low cost camping for low income folks. Please Do Not spend Any on hotel stays. That's not the kind of experience SCC should be promoting.
23	Lower cost coastal accommodations would seem to be "lower cost" because they would be in a flood zone, i.e., undesirable. I would suggest revitalizing entire flood/coastal zones should be rethought/redesigned to accommodate a mix of income levels and land uses that allow both nature and people to live/thrive with flooding.
24	What are the real barriers to getting lower-income folks to the coast. Is it really lower-cost accommodations?
25	Increase public access but not at the expense of conserving natural resources. That is, think about over use, and the problem of being "loved to death"
26	Increasing access with constrction projects could damage coastal environments and will not increase the diversity of the people who are able to visit. Increasing funding for supporting people in visiting will be more effective. This should only be done in conjunction with effective environmental education programs that help people to actually be responsible for protecting the health of coastal areas with active, engaging stewardship that helps people leave the area cleaner than they found it. education programs
27	Ensure that none of these programs negatively impact endangered/threatened species

28	Make sure that public access does not degrade natural habitat areas. Our community has almost 100% public access to the coast, and community members have to fight for protection of our extraordinary natural resources.
29	Most of the coast is open to the public. And the public does not take care of what they have access to. The Conservancy should address visitor behavior as a top priority, a reduction in visitation where fragile environments are being negatively impacted, honor private property that is serving to protect land and the coast by reducing the impact of humans on the land.
30	Providing more coastal access or opening up more of the coast drives the wildlife away. Witness the Elephant Seals who moved to a beach during the government shutdown. Perhaps the Coastal Conservancy should recommend that this beach be closed every January, to allow Elephant Seals to thrive?
31	educational programs should be given in multiple languages
32	What is meant by revitalizing? Are we talking commercialization or just upkeep? No to commercialization!
33	It's not clear what you mean by revitalize. That can sometimes be code for gentrify. I can't rate it unless I understand that would be done there. Focus on projects which create jobs for disadvantaged communities, protect and/or remediate disadvantaged communities through natural means.
34	Providing more access to low income people of color means helping them feel connected to a resource they have not historically had the access or resources to enjoy
35	You are NOT DEALING with what makes people of color avoid these areas in the first place, which means that these spaces will never actually be safe for us to take part in your programs
36	Ethnic media campaign to market recreation opportunities to diverse audiences and to let them know they are important and welcome
37	Creating opportunities for the local people to share their knowledge of the places and maintain their connection to their sites without having to get permits, and restricting or limiting non-native access when appropriate or culturally sensitive
38	implementar programas de educacion ambiental dentro de instituciones educativas <i>(Translation: implement environmental education programs within educational institutions)</i>
39	Education should be at the forefront, as well as making coastal areas more accessible to not only able-bodied persons or upper-class persons, but those with disabilities (whether hidden or visible).
40	ensuring maintenance and upkeep of current projects
41	assessing regional open space needs and prioritizing investment in underserved communities
42	Require that grant applicants prove that proposed projects will attain the intended beneficial effects.
43	Providing environmental and climate justice to all
44	Some responses will vary depending on future ocean dynamics

45	I put slightly important for completing regional trails because as I understand it the Explore the Coast program is more about program than project completion. Aren't there other sources of funding for that? Sam for revitalizing coastal/inland waterfronts. I think youth programs are important but so are programs for families - not just youth.
46	Coastal California provides very limited affordable housing; as a result, there is a large inequity with regards to who can afford to live within a short distance to the coast. So providing access to the coast that is more affordable is critical. However, there is such a thing as "loving to death" - so increased access has to be balanced by increased protection; (i.e. setting aside coastal areas that are wilderness area where human recreation is limited as well - see Pt. Reyes)
47	The following items: Completing Regional Trails, Opening Coastal Areas to Public Access will increase equity and environmental justice IF they are in areas that are accessible or frequented by underserved communities (close proximity, i.e. <15 mins travel and IF there is strong outreach to these communities about the availability of the opportunities, and IF there is strong partnership with organizations already in these communities. Revitalizing Coastal and Inland Waterfronts can have impact if they are in or very close to and accessible to communities of color, and revitalized in a culturally competent way, including affordable housing. Similarly, proving Env'l Ed programs increases equity and EJ ONLY if these programs are targeted to underserved communities, involve partnerships with established orgs, are culturally competent, AND staff reflects communities served. My assessment saying these 4 areas are moderately important is qualified. If they are targeted as described I would say they are very important. But if not, they are business as usual.
48	why isn't the Stanford Marine Hopkins open to the public?
49	No driving on Oceano Beach

## **Question 6.**

**On a scale of 1-5, how important are each of the following program areas in our PROTECT AND RESTORE THE COAST program to increase equity and environmental justice on the California Coast and San Francisco Bay Area?**

- A. Protecting and Restoring Coastal Habitats and Watersheds
- B. Restoring Fish Habitat and Fish Passage
- C. Improving Coastal and Ocean Water Quality
- D. Protecting Farms and Ranches
- E. Protecting Working Forests
- F. Increasing Climate Change Resilience of Communities
- G. Supporting California Native American Tribes by Restoring Land Ownership and/or Management

## **Comments**

**What else should the Conservancy consider, or do you have any comments? (please specify)**

*37 responses*

#	Comment
1	Funding major capital improvements for shoreline parks and playgrounds in our coastal neighborhoods and on our beaches and bays. These shoreline parks serve coastal neighborhoods, local schools and visitors alike.
2	Climate change resiliene is critical. Restoration of habitat, fish ppassage and natural systems is part of that.
3	I agree to protecting coastal habitats and watersheds, but not necessarily restoration, when climate change is going to come along and undo any restoration. Please include sea level rise in any decision because those monies could actually go to another project, such as water remediation in DAC
4	preparing for sea level rise
5	Conservation should be the guiding principle of all programs.
6	Supporting endangered species protections eg salmon, tule elk, SF Garter snake, etc
7	Supporting marine protected area management, including adequate enforcement and education and outreach
8	Engage with local communities who depend on the ocean for their lively hood and see how local non-profits and Coastal Conservancy can support local communities in thriving economically and be environmentally sustainable.
9	Concerted effort to engage communities of color in protection and restoration activities
10	Identify candidate coastal communities to promote public participation and establish local coastal conservancies.

11	Work collaboratively with residents, property owners and others along the coast. Listen to our challenges and help us solve for the over tourism problem we are now confronted with.
12	Improving fisheries and health of fish for individuals fishing for subsistence
13	Supporting California Tribes (whether federally recognized or not) by restoring Land ownership and inter-relationship is CRITICAL for Indigenous sovereignty, cultural continuation and the health of the land now and in the future to ensure climate change resiliency.
14	It is very important to assist coastal tribes in having access to coastal areas within the State
15	Restoring land ownership for Native California tribes is extremely important
16	Develop Tribal Parks
17	Reconocer la importancia de la conservacion de recursos naturales como parte cultural de los Nativos Americanos ( <i>Translation: Recognize the importance of natural resource conservation as a cultural element of Native Americans</i> )
18	Restoring Native Tribe Ownership is priority
19	To provide funding for Non Recognized California Tribes to purchase and preserve tribal homelands
20	Tribal sovereignty over their lands is a essential
21	Create more opportunities for tribal input from ALL tribes by creating regulations that specifically targets the local people of the land, including NON federally recognized tribes
22	Sighting of Native American casinos in the coastal zone may not be compatible with the sight and the community; ensure sound planning first and tribal sovereignty second
23	For farms and ranches, identify projects that both improve ranch operations, introduce mitigation opportunities, and benefit groundwater recharge when possible.
24	I come from a family of farmers and ranchers but we need to stop polluting forms of ranching and farming. So try to give education and incentives for sustainable practices
25	Protecting and restoring forests is critical, protecting working forests is an acceptable incremental step as long as the forest management practices prioritize ecological restoration and carbon sequestration.
26	all of above
27	All of these issues need to emphasize protection of the natural resources and sustainability.
28	All of this, yes, please!
29	In many underserved communities, fishing is a hook for environmental connection. It can also be a point of connection to indigenous lifeways. As in my answer above, the impact or protecting/restoring habitats/watersheds, protecting farms/ranches/working forests impact on equity and environmental justice depends on which areas and projects are chosen and whether the environmental benefits and access are directly impacting underserved communities.

30	Within all these efforts what is are the community engagement benefits and resources?
31	None of these increase equity & EJ - you need to address the BARRIERS to underserved youth and local communities who are not currently engaged, including language, cost of transportation, safety and security issues, etc.
32	Still not dealing with how these improvement projects make these spaces less safe for POC thus reducing usage and participation
33	Supporting Black Americans whose ancestors structurally built America. Bought here against our will, we have never received the reparations any other group received that was done wrong by America. Just an empty apology from the White House that explicitly says it can't be used for reparations. How do you expect anyone to care about a coast, yet they aren't even economically secured to stay near a coast. The coast is often polluted by trash of nearby communities. The nearby communities trash their neighborhood partly due to a disassociation and lack of investment to their neighborhood. Not because they were raised wrong or don't care, but because they feel isolated by the public and private institutions of the area. Forgotten about and not valuable. These neighborhoods are rooted in unaddressed trauma inflicted by legal processes and institutions. Until some action, not just rhetoric of good faith, is done to reverse this reality, parts of the neighborhood will remain disconnected and rebel against city regulations such as littering. Some how trash and illegal dumping has become synonymous with job creation, as if that's the only jobs our community members are worth doing.
34	These should all be as high priority as possible, considering the perilous climate times we are in today. Sacrifices in priority shouldn't be made because of silly political reasons or otherwise. The Conservancy has an enormous responsibility to the state of California (and the rest of the world) to set a firm example of how to approach and prioritize all of these programs for a healthier California.
35	Watershed planning should include the entire watershed, not just a portion -- as with Corte Madera Creek's current flood management planning.
36	Work with State agencies such as State Parks and CalTrans to close gaps in the Ca Coastal Trail
37	They are all really important, I'm just trying to emphasize some a little more.



## **Question 7.**

**What is your vision for an equitable California Coast and San Francisco Bay Area?**

*208 respondents*

1	A better managed visitation program and programs that teach students and visitors how to be better stewards of our precious coastal resources.
2	A coast owned and accessed by the people! A coast enjoyed regularly and in many ways by all residents of California, who may experience joy, healing, peace, and good health there. A coastal experience that nurtures visitors' sense of connection to the natural world, and inspires them to act as ocean/coastal stewards in their everyday lives. A coast where a diversity of people of various ethnic, racial, and socio-economic backgrounds can afford to live. A coast that is easy and affordable to visit frequently and stay overnight. A coast that is clean, and hosts thriving ecosystems that provide habitat and sanctuary to wildlife as well as humans. A coast where the surf breaks can be accessed without a car in under an hour, for people who live <20 miles away, and the lineups are full of joyful brown girls and women!
3	A coast that is accessible to all and anticipates the future impacts of climate change
4	A coast truly accessible to all.
5	A future where race, income, zip code, sexual orientation, gender, etc. do not predict one's ability to live a healthy and prosperous life.
6	A place for all to appreciate and recreate -without impact- in a clean and safe public environment.
7	A place where barriers to access are removed for all and that programs are provided for all to encourage stewardship of the Coast and Bay Area.
8	A region where all residents are civically engaged, and communities that have been traditionally absent from engagement now have a stake in equity and justice
9	A safe (water quality and accessible) coast that can be enjoyed by all Californians.
10	a vehicle-free beach for the disadvantaged community of Oceano
11	A vision that integrates our best thinking about a healthy and abundant environment with plans to ensure equitable access to affordable quality housing, world-class public transit, good jobs, health care and public schools everyone would want to send their kids to.
12	a well functioning sustainable environment that is healthy for all, incl poor humans, plants and animals; access to outdoor coastal and beach experiences for all with minimal cost and effort
13	A well-preserved place where diverse groups of people have the opportunity to enjoy and learn from them.
14	Access All.
15	Access and education, awareness of the debris left behind is important to keep the areas clean.
16	access and return of tribal lands to local native communities, especially those space not or under utilized.
17	Access for all is facilitated; Native people are part of the entire stewardship process; Youth have specific opportunities to be introduced to the coast.

18	Access to 100% of the coast
19	Access to all balanced with protected resources
20	Access to all, with consideration given to the impacts of climate change.
21	Access to and a sense of belonging for all people of all abilities, nationalities, ages, and socioeconomic backgrounds.
22	Access to parks in diverse communities that are safe, inexpensive, scenic, and have outdoor programs for families.
23	accessibility for all while keeping balance of human access desires vs ecosystem functionality needs
24	Accessible areas with day use and a mix of overnight accommodation options that balance access and environmental impacts. This could take the form of climate resilience (not building in areas that are likely to be impacted), allowing for higher cost accommodation in some areas to help support lower cost accommodations (camping, car camping).
25	Accessible open spaces that are easy to get to with public transportation and that don't charge parking fees. Restroom facilities, running water, playgrounds for children, and other amenities to make it easy for families to visit.
26	Accessible to our diverse population, starting with meaningful programming for youth.
27	After 200+ years of abuse at the hands of white colonial capitalism, habitat and fisheries restoration finally starts taking precedence over polluting extractive industries. And Native American communities play a leadership role in a restorative vision that fully embraces traditional ecological knowledge.
28	Aggressive ecological restoration everywhere + aggressive redistribution of wealth to address massive inequality and the derivative inequities.
29	Aid low income/ underserved groups to get to the coast.
30	All Californian's can enjoy the CA Coast.
31	All Californians are able to enjoy the benefits of the coast and are safe from the hazards presented by climate change and other natural and man made threats.
32	All members of our community can access the coast and participate in decision-making about its protection and enhancement. The coast is everyones!
33	All of the above!
34	All people and communities have access to high quality coastal areas for relaxation, recreation, time together with friends and families. Facilities that support this are important - restrooms, trash receptacles, camping areas, picnic areas. Engaging communities in meaningful participation in planning and helping them execute on plans that exist. Of course equity also involves things perhaps outside your area of focus - but housing costs and better public transportation to more coastal areas would also be important.
35	All people have access to opportunities to have their voices heard and have access to educational and recreational opportunities to engage with the coast and better understand the ecological importance of or coastal ecosystem.
36	ALL residents have access to enjoy the beauty and inspiration of our coast and live in balance with nature.
37	An Equitable CA Coast/Bay Area is one when 2/3 and more of the residents in the State/Bay Area understand, support, and believe in the importance and interactivity and dependence we have with with our land and water

38	An equitable California Coast and San Francisco Bay Area to me starts off with an equitable urban environment. In my personal and professional opinion, the interactions youth have should not be framed as an "escape" from city life. Coastal exploration should be coupled with the idea of the expansion of home and community. Youth Development, Social Emotional Learning, Mentorships, etc. are key to creating a coastline that is more than just a visit, but a part of our everyday world.
39	An equitable California Coast and San Francisco Bay Area would be constituted of empowered community-led partnerships that include community members, leaders, officials, etc who are familiar with each of their own unique regional environmental challenges and can offer realistic solutions/ideas. An equitable California Coast and San Francisco Bay Area would deprioritize the influence of politics and dirty money in decisions that affect the coastal regions/native lands/waters/forests/etc, and prioritize the voices of the community who are actually impacted on the ground. Funding would be prioritized in areas where communities have been historically impacted the most AND ignored the most, and funding wouldn't disproportionately go to white-dominant occupied areas that already have money.
40	An equitable california coast will allow for everyone to not only have equal access to the coast but also feel safe and comfortable visiting public spaces. Access should be equitable accross both cultural and financial borders.
41	An inclusive approach to all education for all families and communities. With individuals who are culturally competent at the lead of these projects.
42	Balance development with equal access to all members of the public
43	Because of historic racism, any development or funding of coastal programs should be primarily targeted to benefit low income communities of color. Also prioritize stopping and cleaning up pollution and polluting facilities in the jurisdiction of the Commission.
44	Clean healthy ecosystem thriving and adapting to climate change while providing ethic of place through passive recreation with environmental education opportunities that are culturally competent and in multiple languages.
45	coastal access for all, regardless of demographics; healthy native habitats and communities that can enjoy them with public access; improved, safe green spaces; opportunities for engagement of underprivileged communities and students
46	coastal access, representation of minorities and tribes in environmental organizations from staff to board to community served
47	Coastal communities identify sites for beach parks that encourage education as well as recreation, are well maintained, and are accessible to people with disabilities. Transit agencies provide affordable public transportation from urban areas to coastal parks. Underserved urban youth visit coastal sites with family and/or peers regularly and take part in programs that nurture a deep connection to the coast. Fragile habitats are protected from excessive public use and tribal groups identify heritage sites that are also protected.
48	Coastal experiences should be accessible for all, however balanced with climate resilience and wildlife needs.
49	Community driven planning processes, land and resources restored to native american tribes
50	Conserve and restore natural ecosystems and provide equitable access to them.
51	creating a cultural diversity of people engaging in with same goal of educating all Californians to protect our coast and open spaces, native animals, plants, habitats

52	Creating physical access to coast is not sufficient, the coastal access needs to be in places where low-income and communities of color can easily reach, feels safe and welcoming, and offers activities that are of interest to those community members.
53	diversity reflected in surfers; habitat and trails on the Bay "in front of" vulnerable and disadvantaged communities
54	Easier access to and enjoyment of coastal areas by all populations
55	Easy access with education in the bathrooms re: water supply, litter, need for responsible dog ownership, etc so that visitors understand why those rules are there. Enforcement of rule breakers for health and safety of others and wildlife.
56	Educational programs for youth and adults with emphasis on implications of climate change and protection of the ocean environment.
57	enhanced public access areas coupled with low cost transportation programs to ensure inland residents can enjoy the coast
58	Ensure unrestricted access to public areas. Ensure people of color aren't "enforced" on for exercising their rights.
59	Ensured coastal access for all California residents, period.
60	Environmental Justice communities with industrial uses on their coast should be prioritized for funding and resources.
61	Environmental protection and restoration are foremost, even higher than public access.
62	Equal access and opportunity. Climate change plans that include justice aspects in them. Having the people in charge reflect the diversity of CA.
63	Equal access for all; investment prioritized for underserved communities-not prioritized for the world's wealthiest beach cities; investment in getting kids to the coast; investment in adaptation for underserved communities
64	Equal access, restore coastal prairies, clean water, restore fish and fish habitats, restore wildlife and biodiversity
65	Equal distribution of coastal resources (beaches, parks, etc.); equitable access to those areas (e.g., access via public transportation, possibly scaled fees for fee-based areas); effective protection against climate change for disadvantaged communities; specific outreach/education for disadvantage communities/underserved populations to familiarize them with our coastal resources; equitable access for these groups/communities to tools/skills/resources for enjoying the coast (e.g., affordable rental kayaks, swimming lessons, windsurfing lessons, educational materials provided in a range of languages and forms (not just by website))
66	equitable but not at the expense of endangered/threatened species.
67	equitable engagement and education of coastal/water resources
68	Equitable public access in all parts of the bay, multi-lingual signage for Bay and Water trail designation and public access spaces, environmental/community education in schools and community programming, elected officials and administrators who believe in climate change and environmental justice and who speak to these topics in connection to all other parts of community well-being.
69	Every Californian has a favorite spot on the coast where they feel welcome, and where they find joy.
70	Every Californian having put their feet in the ocean or watched a sunset off our coast.

71	Every young person gets to experience being on-the-water
72	Everyone can get to and on to the ocean and coast.
73	Everyone has access to the coast and feels equally welcome to explore and responsible for protecting it.
74	Everyone has affordable, safe, family-friendly transportation options to reach a part of the California coast. Coastal destinations are multi-cultural, multi-lingual, offer many different kinds of programs (education, recreation, leisure, etc.).
75	Everyone has an equal opportunity and the capacity to access and enjoy California's natural resources
76	Everyone has the ability to access the coast to both recreate, learn about the environment, and understand our responsibility to take care of our planet.
77	Focus on the environment, local residents and tribes, economic vitality and business pursuits, respectively in order from highest priority to lowest.
78	For land to be returned to native nations and that they be given resources to properly care for the coast
79	for people of underserved communities to have equal access to education programs, outdoor experiences and restored and protected habitats.
80	Free Access
81	Free access to all with culturally relevant staffing.
82	Free coastal access; trails connecting coastal communities to each other and to the beaches
83	Free passes, free camping, discounted cabins/yurts, camping/hiking/biking/birding/swimming/naturalist programs targeted to COC's all resulting in a more diverse group of people out in nature and becoming conservation professionals because they see themselves as part of it.
84	Funding major capital improvements for shoreline parks and playgrounds in our coastal neighborhoods and on our public beaches and bays - which helps to bring children, families and schools to our CA coastline for education experiences, healthful living, community building and outdoor play. A picnic at the beach is one of the best, most memorable, simply, inexpensive weekend experiences a family can do together. Our shoreline parks and playgrounds are in serious need of ADA improvements and currently have aging infrastructure that is 15-25 years old.
85	Get the Federal government to recognize the Miwok tribes of the Bay Area that were pushed out of SF, Emeryville, Marin, etc. that are not currently recognized by the federal government nor given any land ownership and provide them with tribal lands.
86	Give the people of Oceano,CA their beach back. No other beach in California is used like a highway. The ODSVRA is funded by everyones gas tax. Nearly imposible to fight against that well funded lobby.
87	Have a place for all communities at the table, including inland communities that have to travel to enjoy our coastal resources.
88	Healthy and sustainable California with resilient communities partaking in project decisions.
89	Help bring underserved urban schools to experiences overnight in rural areas by supporting transportation costs, overnight fees for these groups
90	hiking trails and more camping along the coast
91	Hire me as a cultural consultant and I'll give you all of my thoughts.

92	I envision a web of interdependent partnerships where conservation and equity are no longer separate conversations
93	I envision coastal communities that are supported and have equal access to their coast and to education opportunities.
94	I think this is a workshop not a survey question
95	I want a California Coast and San Francisco Bay that is protected, restored, and stewarded BY and FOR the wide diversity of people that call this place home, and the full spectrum of people who will inherit this place.
96	I would love to see the health of our watersheds be fully restored for the benefit of all.
97	I'd like to see children on the beach on the weekends, not just on school field trips. It would be great to fund multi-day trips like NatureBridge's or others. An example of a non-residential trip could be one field trip to an aquarium, a field trip to the headwaters of a river, and a field trip to the beach. Additionally, reaching parents is important when engaging kids (kids as students have a better chance of hearing about programs) so making materials in Spanish and other languages is important. I'd also like to see recreational opportunities open to all types of people. Right now, kayaking, SUP, and surfing is full of white people. By engaging groups like Brown Girl Surf, Black Surfers Collective, and Black SCUBA, you will be able to make coastal recreation accessible, too. Also, it would be important to start with subsidized swimming lessons for these groups to actually interact safely with the ocean. Finally, I would love to see more wheelchair mats on the beach. Right now, I have only seen one in LA. I also want beach wheelchairs to be put out every day, for anyone that needs to see it or wants to use it another day. Right now, they're in storage and that's not useful for tourists or people without the resources to find them. Making beach parking free for handicapped tags would also go a long way in removing the barriers to access.
98	immaculately maintained and fully accessible coastline. Public access to all beaches no exceptions
99	Important ecological areas are protected with appropriate public access. Opportunities are open to everyone, with no preference based on race or gender.
100	Inclusion of community-based org leaders in planning & prioritizing goals, directing resources, and influencing relevant programs.
101	Increase protection and provision of public access, educational programs that highlight indigenous uses of the coastal zone through partnerships with existing organizations.
102	Increase the health of the ocean and provide better access to all
103	Increased accessibility coupled with educational resources and infrastructure to address increased traffic and associated waste.
104	Increased Public Access provided with commensurate increase in safety resources at the coast.
105	JEDI implemented on all levels, everywhere
106	Land being made available to conservation and restoration groups, and not to residential development hugging the coastline. More live work communities and access to public transit
107	Lead with guidance/programs on public/private partnerships as public funds cannot pay for all that needs to be done.

108	Less mitigation measures that allow development on or adjacent to traditional & sacred Tribal Properties in the Coastal and Mountains of the California.
109	Local support is critical for sustainability. Provide objectives to local groups and empower them to be creative in meeting the objectives. Local groups are social laboratories and the successful models can be replicated elsewhere. Focus on success rather than winning.
110	Maintain what we have
111	Maintaining a clean accessible coastline.
112	Make a publicly involved plan to improve access and facilities. Promote the plan as well as the existing resources.
113	Making coastal and bay access safe and easy for neighborhoods and cities across the region, as well as contiguous for through hikers and bikers.
114	Making the shoreline accessible to all and bringing historically disadvantaged groups to a level playing field.
115	Managed use of coastal areas; access by humans that has less of a damaging effect on the very nature we want to experience.
116	Mixed housing and mixed use along coastlines, including floating accommodations to accommodate sea level rise, that maximizes public access, outdoor enjoyment and activities at all income levels. The use of horizontal levees to allow valuable shoreline habitat to proliferate at the same time protecting upland habitat and the built environment. Raised transportation causeways to allow water to go where it needs to. Litter cleanup/recycling reform/zero waste programs to prevent soil and water/Bay/ocean pollution. More electric cars and solar PV systems on rooftops, but not on undeveloped land/deserts, where habitat would be altered/destroyed. No southern border wall!
117	More access and affordability to coastal attractions and trails.
118	More and affordable access
119	More diversity and representation in California Coast Conservation. There should be a platform for underserved, under-represented, or historically oppressed peoples to advise coastal restoration and access efforts.
120	More educational efforts to engage all californians about the importance and benefits of conservation, protection of the coastline from pollution and development, and about the marine environment and keeping beaches, creeks, bay and the ocean clean. More support for programs that provide opportunities for coastal experiences and education for underserved youth.
121	More equal access, protection, and use of California's coast and equitable protection and resilience to sea level rise in the SF Bay Area.
122	More land protected and restored for all visitors with enhanced park infrastructure and programming.
123	More of the same great work; increased involvement with Native American organizations
124	More people of color and working class people engaged or participates, also youth and disable
125	More protected coastal areas and less land development.
126	Multi-pronged approach including support for program partnerships between conservation groups, public lands, and community groups.

127	My Vision for an equitable CA coast and SF Bay area is to provide more resources and education for the community members that aren't aware of certain issues pertaining environmental justice. Communication is key to moving one step forward and unless we have input from the community we will not be very successful in achieving goals.
128	My vision includes more diversity and equity in housing close to the coast and bay, because people tend to enjoy, use, and value open space close to where they live and work. People who can't afford to live near coastal access have to drive to enjoy them, pay to park, etc. and this is a major barrier to increasing diversity in coastal access and recreation areas.
129	My vision includes protecting the resources from being "loved" too much and that can be done by education about respecting the coast. That education should include access for all diverse communities through school, field trips and restoration. Tribal environmental knowledge should be taught which fosters respect for functions of coastal areas.
130	My vision is for a Bay Area where nature is accessible to everyone and conserved for future generations.
131	My vision is of places along our coast where people can come to learn the history of the the land through the world view of Indigenous people of the place, how it has been affected by colonization and how we can maintain the areas through cultural connections and practices, and to see the evidence through the organizations partnership with those Tribal people. Conservation work, environmental protection, water rights, plant and habitat restoration are all things tribal nations have experience doing for generations, y including their voices, you can show the many ways our lands can be cared for and protected while adding a deeper relationship to these areas.
132	My vision is that everyone who visits the coast helps to protect this fragile environment by leaving it cleaner than they found it. This depends on education to help people understand how trash, especially plastic trash, harms the coastal environment and how they can clean up trash that they find at the coast, and reduce the chance of more trash at the coast by using the Five Rs (Reduce, Reuse, Recycle, Rot and Refuse), packing only Zero Waste picnics, lunches etc. to bring to the coast. My vision is access for all, stewardship by all. By creating opportunities for more diverse groups of people, especially young people, to not only visit the coast, but also become stewards of the coastal environment, this will help ensure that everyone has a stake in protecting this important environment. It is really important that everyone understands how their actions in their own local watershed are connected directly to the health of the coastal environment and takes action in their local watershed to help improve the health of the connected creek-bay-ocean watershed system.
133	My vision is that there would be increased resources allocated to support coastal access for marginalized communities and to combat any coastal environmental issues that disproportionately impact these communities.
134	n/a
135	N/A
136	Native American Tribes, traditions, and lands are represented, protected, and educated about.
137	Natural resource protection protecting habitat and ecosystems) has to be foremost, paid parking should not be allowed, private homes on the beach should not be allowed to close out the public or wall of the sea, community science projects for all ages should be promoted, coastal rangers (educational, not law enforcement but with



	responsibility for calling law enforcement) should be promoted. Stewardship should be the emphasis.
138	No more development along the coast. Fix the levees in the Bay area and along the coast Prepare a long term strategy to deal with sea level rise and coastal communities e.g. Imperial Beach Educate DAC on the coast so they are prepared for the future of not being able to live along the coast Some of these communities can't get their homes insured, I'd like to see a plan to address that or at least try to address it, because not everyone has money to evacuate when their money is tied up in the equity of their homes, that they can't insure or sell
139	Not sure
140	One in which those space in disadvantaged communities or adjacent should be designed and for them, and which would limit law enforcement presence so as to make those spaces safer. One that creates safe spaces for homeless and others with limited resources.
141	One that educates and provides access to all Californians - low-income and all races - and encourages all communities to enjoy and benefit from the California Coast.
142	One that is accessible to people with disabilities, actively engages and supports interaction with under-served communities, works to address and fight climate change, and expands protections and volume of protected lands.
143	One that is very sensitive to future ocean and coastal dynamics above all. Then you can properly judge what needs to be done on these issues.
144	Open access for the community to visit the coast. I would also suggest working with those owners who own coastal land whose property abuts public property to ensure public areas are not blocked.
145	Open public hiking trails into the Hollister and Bixby Ranches; do not allow public automobile access to these Ranches. Reject the "off-channelling" project on San Geronimo Creek, Marin County, that has been proposed by SPAWN/Turtle Island
146	Open spaces that are protected and managed but allow access to everyone.
147	Opportunities for access (in some cases managed access to preserve natural habitats) for a diversity of interests.
148	Our state treats our coastline and connected ecosystems and cultural resources as prized resources and monuments — the state supports universal education on coastal features and value (including history, biological value, ecosystem value) so all students grow up learning about and appreciating the coast as precious and beautiful resource — provide field trips, camps, and visits to coastal areas as we should support trips to special landmarks, historical sites, or museums. The state ensures public access with free or low cost parking and appropriate transportation and accommodation opportunities (could be RVs or camping) so families across the state can visit coastal resources.
149	Overcome the notion that the coast is exclusive and it is for all Californians and its visitors.
150	People from all backgrounds and prosperity levels will have opportunities to visit, enjoy, and learn about coastal natural resources.
151	People of all communities feel welcomed in public coastal areas, and also co-exist respectfully.
152	People of all ethnicities and ages feel welcome at California's coast and San Francisco Bay area. Accommodations are affordable and accessible

153	People of any socioeconomic circumstances have the same coastal access
154	Places everyone can go and enjoy with ample free parking, interpretive trails in multiple languages, large picnic tables that are wheel chair accessible, grills that are large enough to accommodate a big family barbeque and decent restrooms that are accessible to all.
155	Preserve it and we will come
156	Prioritizing conserving coastal properties to ensure equitable public access in perpetuity. Preventing coastal development.
157	prioritizing open space and shoreline protection investment in underserved communities
158	programs that demonstrate a responsiveness to all participants. The outdoors is a very white space. What does it mean to not only invite others in, but allow them to determine their own priorities and how they want to engage with these spaces.
159	protect and restore wetlands for greater climate resilience and better fish habitat (80% ocean fish spend 1st year of life in estuary environments
160	Protecting/restoring the environment, and making it accessible to the public so as to encourage more people to champion the environment
161	Providing the resources, funding and staff needed to support a wide range of populations that otherwise would not have access to California's coast or outdoor education.
162	Public access, restored ecosystems, low cost accommodations and programs for students and families.
163	Put people to work protecting the environment. Its the main premise behind the Green New Deal. Make access to the coast affordable and ubiquitous.
164	Replace "blue ribbon science panels" that are used to promote Conservancy programs with actual California marine scientists in order to make true science-based decisions.
165	Restoring land ownership to California Native American tribes.
166	Safe clean Coast
167	Shifting structures of power within government, more representative leadership, brave and courageous action that is led by women, people of color, and other disenfranchised groups.
168	Sport fishermen are some of the most sensitive groups to protecting our watersheds. Simplifying fishing restrictions and increasing access for younger fishermen will improve the next generations views on nature protections. If you continue to cut them off from access, they will see no value in protecting the resource.
169	Staff and stakeholders reflect California's diversity and support outreach to make the coast and bay area desirable and accessible to everyone.
170	State SCC funding to protect and conserve open space public access trails and coastal areas for the public to access for free.
171	Supporting California Tribes (whether federally recognized or not) by restoring Land ownership and inter-relationship is CRITICAL for Indigenous sovereignty, cultural continuation and the health of the land now and in the future to ensure climate change resiliency.
172	TBD
173	That ALL communities, regardless of race/creed/color/income, have equal and broad access to our coastal and shoreline areas.

174	That California tribal members are actively involved in all aspects
175	That children, regardless of demographics, know they can access our coastline, parks and green spaces at any time.
176	That it never gets to be like Maryland, where I'm from, where the rich people get all the waterfront and the rest of us live near water but have to drive an hour to see it at a public beach.
177	That people of all income levels can afford to come, learn, and enjoy the coast, not just the rich.
178	That's a big question. I sure know what our vision is for Point Molate in Richmond, and I think it could stand as a model. Please get in touch with us. Also see Point Molate Alliance website: <a href="http://www.ptmolatealliance.org">http://www.ptmolatealliance.org</a>
179	The Coast and Bay Area cannot thrive without the rest of the State... restoring areas along the Coast, in the Northern, Southern, and Central areas of the State of CA are important for the success of any agency trying to work towards a better future.
180	The coast and SF Bay Area are agnostic. Places aren't "equitable" or "non-equitable". They just are. In the interest of political correctness, we often lose sight of the primary goal, which is resource-focused. The focus around "equitability" should be on increasing connectivity between under-served communities of color and the coast/Bay; engaging with educational institutions so that youth in under-served communities both learn about these resources AND get exposed early to the many professional options.
181	The coast provides me with so much in the form of restoration of my soul. I have done extensive study of coastal issues. The preservation and restoration of the northern coast is my first priority because it is the least impacted. Native tribes can and will assist with this in partnership. Engage the tribes, they have good ideas and sustainable practices. Reduce commercial fishing and seaweed harvesting (but respect the tribal rights to sustain themselves through fishing and harvesting for tribal use).
182	The self-determination to have Nearby Nature, for Every Person, Every Day.
183	To create a place for all; rich, poor, able, disabled, young, old, and all the colors of the rainbow.
184	To have a stake in its protection and use.
185	Tribal engagement, collaboration at all levels; on your Board, assistance with access to Coastal traditional lands and engagement with tribes to assist with TEK.
186	Tribal sovereignty
187	Tribally controlled lands, water, and air.
188	Underserved communities have greater awareness and experiences enjoying protected lands with recreational improvements, as restored natural habitats. Environmental education includes improved communications with diverse communities.
189	Unknown. I would have to ask local people in the area.
190	Use Ohlone help
191	waste water systems grants should be given to communities that now have antiquated septic systems which are a problem for public health.

192	We are just learning about this agency. It would be nice to have, NAHC, State Land Comm., Coastal Comm, and this agency on the same page pertaining to Coastal concerns for State Recognized Tribes. These agencies seem detached from each other. Makes it difficult to work towards common goals.
193	We need to make it easier for diverse underserved communities to enjoy the coast while still protecting its resources from overuse. Not an easy task.
194	When everyone feels ownership of the coastal environment and has a stake in its health and well-being.
195	When I walk down the beach with my family, my kids are not the only African Americans on the beach.
196	When resources are equitably shared among counties, not focused on the higher influence counties like Marin and the South Bay. The other northern and northeast bay area counties should be active as well.
197	Where all people feel a personal connection to nature. Where all people know how their daily actions affect the environment and regularly take action to benefit nature.
198	Where everyone feels empowered and obligated to be an ocean steward. Where they feel their voice is valued and there are ways to express their viewpoints that result in tangible results. Where people from different backgrounds can come together to find common ground.
199	Where everyone has access to ocean ecosystems. Where folks are given the opportunity to be inspired by the magic of our oceans via culturally relevant programs, field trips and physical access to the beach. I love the ocean and it's a privilege for me to share this love with my community!
200	where natural values of coast are protected and there is adequate public access
201	Where protective of sensitive habitat, maximize public access to coastal resources and only permit private development in coastal areas if the development also pays to protect essential infrastructure against sea-level rise
202	Where respect and appreciation of our limited natural resources is appreciated by all. Don't trash the coast! Increased awareness & protection of habitat and species in our environment, with a common sharing of concern with others at all economic levels and of all cultural backgrounds.
203	widespread shoreline access for the public to enjoy and appreciate the Bay and coast
204	working on all of the above mentioned items
205	Youth from traditionally under represented communities develop a love of nature and the CA coast at an early age in order to make them life-long supporters of conservation efforts. This includes culturally competent curriculum and funding to support access.
206	Acceso equitativo a todos los grupos sociales que conforman el area de la Bahia a sus recursos naturales, como las costas, rios y bosques <i>(Translation: Equitable access to all social groups that make up the Bay area to its natural resources, such as coasts, rivers and forests)</i>
207	Everything starts with a more diverse representation on boards, staff, land users and volunteers in NGO's, government agencies, businesses, etc. To achieve that we need equal opportunities for education and jobs for traditionally marginalized groups.
208	Quiero un lugar donde la gente sienta seguro y bienvenida. <i>(Translation: I want a place where people feel safe and welcome.)</i>

## Question 8.

**Do you have any ideas for types of projects you think should occur on California's Coast and San Francisco Bay Area to increase equity and environmental justice?**

*184 responses*

#	Comment
1	Completed long-distance trails that travel through many communities regardless of economic or other factors, so that all Bay Area residents have access to substantial recreational resources.
2	Enhanced access for those that do not live in close proximity to the coast
3	ensuring public access is truly for all (in amenity design, signage, cost, location, etc.)
4	Family friendly loop trails and amenities, family programming, and story-telling that speak to different communities
5	Focus on accessibility for disadvantaged communities by investing in shoreline/coastal access near disadvantaged communities and providing bicycle/pedestrian/transit connections to the public access. Need to look at holistic projects to improve access to disadvantaged communities.
6	Fund and/or host special day trips that include transportation for historically under-represented communities and connect them with park and/or preserve staff to provide educational programming that is both fun and culturally relevant. For example, I'm hosting a camping trip on the coast with our agency partner and we are taking folks to a Marine Lab so they get to learn about what is being studied literally in our back yard, and about the amazing biodiversity we have on our coastline. For folks who don't get out to our coastline it's important for them to experience the awe and beauty of our ocean to evoke empathy and inspire conservation. However, it is also important to inform folks on how much we as humans depend on the ocean and why/how healthy habitats are also good for our families.
7	Greater inclusion and transportation opportunities for access by disadvantaged and minority populations, both for kids and adults.
8	Increased public access
9	make it public, when everyone is there together it is a great equalizer
10	More access to the water and water activities for all Californians
11	more hike-in camping, ranger led interpretive programs, trails, environmental education
12	More public access, cheap lodging places and activities.
13	More public parking, public access points to the coastline and beaches.
14	More restrooms and handicap access if not to the beach itself but the access to bluffs or viewing areas. Acknowledging that different cultures use public lands in different ways, so access to trash cans, tables, parking and bathrooms are a must. Also youth programming to help create future coastal stewards
15	Providing accessible parks to low income communities that may not be able to reserve or get to far away coastal areas, which are often booked months in advance regardless. Providing tribal access and/or management or ownership of some locations.

16	Public spaces that celebrate water with water parks, marshes, clean beaches, etc.
17	So much is about access, getting people from urban environments to the coast. The first time I took a bunch of kids from West Oakland to the beach their mouths dropped open, they were teenagers and had never seen the ocean before. Many people of color don't feel the outdoors belong to them, mostly as a result of lack of access. Identify non-profits to collaborate with and ask a broader community what projects they would like to see. One possible organization to collaborate with is OutdoorAfro, they have meet-ups across the country.
18	Supporting programs that bring people from underserved communities to the coast.
19	Trail projects that support recreational experiences on the coast and encourage active transportation.
20	"What's up in my community" forums that are webcast and recorded where people can learn about resources that are available to them in their immediate community and what items are low-cost or free to take advantage of public access, community learning, cultural (art, music, etc) events, etc. They can take place at a library, have coffee and tea and cookies/fruit, and offer a free form for conversation and collaboration outside of government structure - maybe at a library or community center
21	Simply advertising to let all Californians know what access points and amenities and natural resources are available & THEIRS TO USE at no cost. I think many people aren't even aware that beach access is free. Target this message towards underserved people who don't use the coast as much.
22	Beach access programs for people with disabilities
23	Disabled access onto boats.
24	continue the education programs
25	Continuing inclusion of interpretative signage on coastal projects
26	Culturally competent educational and recreational programs that tap into the nature and people relationships over history (telling everyone's stories) to a new generation.
27	Environmental education
28	FREE guided hikes about the ecology, geology, flora, fauna, etc. of different habitats. Increasing awareness that these places are there and taking community members out into those locations will increase awareness and instill a sense of wonder and empathy which will then lead to protecting these places.
29	Holistic education about habitat - track how the spraying of a single herbicide (Roundup) not only kills bugs, but poisons groundwater and does not disappear. Plastics also - impact on unseen arts of the coast and Coastal animals, fish & seaweed.
30	I believe creating awareness of environmental injustice present in the San Francisco Bay area and including more inclusivity efforts
31	Involve all people in education about future changes and what they can expect. Then get their views
32	More diversity, equity and inclusion education for decision makers at environmental organizations.
33	more environmental educational programs in regular school curriculums especially for high school kids
34	Widespread education about legal access and monitoring to ensure it's able to be used.

35	Conduct community workshops/surveys to determine the BARRIERS to access and engagement, and focus funding on addressing those barriers
36	I think communities and tribal groups should lead the way. I hope you are asking them for this input. I don't think the SCC should define those projects.
37	Any project that increases engagement with diverse communities on or near the coast.
38	Community and family days.
39	Community based ecological restoration efforts.
40	Education - a grassroots campaign to educate those in DAC and ask them what their needs are, what would they like to see
41	Engagement and outreach to better understand the needs of each of the communities that have interest in accessing the coast or already have access
42	invest in community based organizations who have a track record of working WITH communitiies of color to implement projects
43	keep affected communities involved in what you do impacts them
44	opportunity for all, meet the people you want to serve in their communities
45	Outreach to community groups to respond to expressed interests and needs.
46	Proper outreach at a grass roots level.
47	Seek input from communities where children have not visited the coast.
48	The first and foremost important step to determine types of projects is to establish a relationship with marginalized groups and ask them what environmental issues they face and brainstorm ways to support them. Work together in solidarity means never leave their voice outside of any projects you do and they are at the forefront of driving force of the projects. That requires some internal work to give up your power and let the marginalized group to lead.
49	Collaboration between native nations and environmental justice organizations
50	Increase grant funding to non-profit organizations that bring under represented communities to the coast.
51	More access to grants such as Whale Tail and the Coastal Exploration that do not require the reimbursement process. This unfairly marginalizes non-profits that cannot afford to fund out these types of programs. Having completed a Coastal Commission grant through the Coastal Exploration program we did see the value in taking rural and urban kids from the Central Valley region to the Central Coast and surrounding wetlands.
52	Funding already is more than ample for equity and EJ
53	Funding to reach new audiences, start new programs, and support organizations that want to pursue these types of programs/efforts.
54	Billion dollar ecological jobs program.
55	Increase the diversity of those who work along our coast to make others feel welcome.
56	Job training for technical positions for under-served young people. Teaming up with job programs.
57	Trails, hostels, parks, restoration projects that employ local people
58	Only those that enhance nature

59	Close some beaches in January, and see what wildlife is able to return! Help communities with natural assets, like creeks, clean them up and restore the habitat around them.
60	Keeping water clean at public parks (like Lake Temescal and Lake Anza) that are used for recreation, swimming, and fishing by a diverse population would be a great first step.
61	More work on wetland restoration and buffers to help mitigate the impacts of sea level rise.
62	Restoration of wetlands, forests and watersheds
63	restoration projects that also increase well-managed public access
64	Shoreline restoration and green infrastructure projects. Contamination remediation.
65	Wetlands restoration and creation. Coastal conservation and restoration
66	Everyone involved with this work should undergo an equity and diversity workshop (NOT TRAINING), but an intensive workshop so they truly understand what it means to carry out truly equitable work, not just 'pat yourself on the back' superficial work that looks like equity, but really isn't. I'm tired of seeing all steam and no impact for the communities who need it the most, not the communities who have the deepest pockets of money and can control funding.
67	Increased training and education for staff and partner agencies on disability etiquette, awareness, outreach and response.
68	Push for the staff and boards of organizations and agencies to match the demographic of the San Francisco Bay Area. This work is dominated by white men, and we lose valuable perspectives because of that.
69	Create a transportation plan that makes coastal lands easily accessible to low-income, urban communities
70	Expanding connectivity via bicycle/walking, i.e. the Bay Trail
71	Increasing access through shuttle programs. Increasing inclusivity with programming for undeserved communities.
72	Make physical links via trails, bus stops and other methods to parks in under-served areas.
73	More transit options to the coast or subsidized chartered shuttles.
74	Providing transportation from inner city neighborhoods to the coast/Bay.
75	Public Transportation Hubs built near the coastal urban interface with climate resiliency considered in the process.
76	Radically increase everyone's access to the Bay and outer coast by replacing roads and other barriers with public transit and parks
77	Ask Tribes to be the "educators" for all segments of our diverse community.
78	California Native Cultural Activities - Tule Boat making classes and races
79	collaborations with local American Indian tribes.
80	Develop Tribal Park(s) for education and environmental justice
81	Education about the indigenous people.
82	Explored co-management of coastal resources with local tribes
83	First & foremost land 'ownership' & management should be restored to the first nations native people whenever possible; i.e., there is still a tribe surviving.



84	Give more rights to indigenous people to manage their land as they see fit.
85	Improving support for CIBA weavers who maintain Indigenous cultural continuity and focus on their needs to improve their access to, and the health of the land particularly critical plant gathering sites of such species as tule, basketbush, willow, redbud, basketbush, deergrass, dogbane and hazel.
86	Indigenous Mapping
87	Projects that support maintaining cultural traditions and exposing non-Native Americans to those traditions
88	Projects that work closely with tribes to incorporate traditional ecological knowledge and utilize indigenous stewardship and technologies will increase equity, environmental justice, and the protection and conservation of coastal resources.
89	Sensitivity videos for planners and developers regarding Native American's ancestral sites
90	There should be cultural displays in areas that have centers, reflecting the living culture of the local indigenous people of the place, with opportunities for them to gather their people on those lands to continue their subsistence activities and ceremonies.
91	Transfer of coastal lands such as CalTrans property (Chadbourne Gulch beach) to local tribal management
92	Tribal control of lands, waters and air.
93	Tribal sovereignty
94	Use Ohlone help
95	Yes, honor the American tribes by renaming parks and trails...for example the Coastal trail, can be renamed in increments as the trail moves through our state and reflect the tribes closest to the trail.
96	Funding for local programs to bring underserved youth and families to the coast. Conservancy doesn't have to provide those programs themselves, just make sure the funding is available for local programs that already exist.
97	Get more school children from under served communities out in nature
98	Financial support for STRAW project, as one example, of getting kids into the environment for project based learning
99	Environmental ed and hands-on environmental stewardship, especially paid for adults or stipends for youth. Many youth in EJ communities might be interested in learning more about the environment and outdoor recreation but they don't get exposed and many have to spend their non-school time at paid employment
100	Junior rangers volunteers protect habitat and get access to same; reward young people for volunteering
101	Implementar programas para jovenes dentro de las escuelas y durante el receso de verano ( <i>Translation: Implement programs for young people within schools and during the summer break</i> )
102	Large weekly outdoor programs working with youth along the coast with comprehensive programming on environmental ed, conservation, stewardship.
103	More school programs that bring under-served and under-represented communities to California Coast.
104	Ongoing programs for underserved youth that provide not only one-day experiences but an on-ramp to a life spent interacting with and caring for the coast.

105	Over night accomodations for groups k-12 with an educational element
106	Programs to educate children and let them appreciate the wonder of the coast, as something that is theirs to protect and enjoy.
107	School-based environmental education focusing on protecting the local watershed, learning how it connects with the coastal environment, visiting the coastal environment as environmental stewards and taking action to protect the entire watershed.
108	See above. Radical expansion of Trips for Kids all over the region. Camping and hiking as well as biking in a Trips for Kids-like program
109	Social emotional learning activities/youth development practices, cultural share outs, youth leader networking opportunities
110	Support for more field trips and educational coastal excursions for K-12 (in alignment with SB 720)
111	Supporting organizations with existing high quality environmental education programming taking under served youth to coastal areas.
112	Swimming lessons, multi-day field trips
113	Teaching youths of color how to swim
114	Youth opportunities specifically for under-represented communities
115	Acquisition of private lands that are in critical areas threatened by near term effects of climate change to avoid armoring of the natural shoreline.
116	climate justice education and support for places working on CJE
117	Education about rising coastal waters and affects if global warming
118	Ensuring awareness of climate change related injustices and vulnerable communities.
119	expanded wetlands to mitigate sea level rise. integrated renewable energy (solar, EV charging stations)
120	Funding for Resilience programs
121	Implement projects already identified through the Resilient by Design process in unreserved communities.
122	Invest in property purchases in areas that lack current access and will be unavailable for future development because of future climate change impacts.
123	Finish the maps that were contracted to be made by the California Seafloor Mapping Program
124	statewide / regional open space needs assessment
125	study negative impacts of pollution, development and climate change on under privileged communities
126	Synthesize research on environmental risks to public health in these areas
127	Visitor surveys to know user demographics.
128	campaign to get oil companies to pay a 5% tax on their profits to fund environmental projects
129	Cleanups where needed, no fracking or oil drilling
130	If your not in the water you're in the watershed. Many projects are bifurcated at the wrong point. If pollution impacts the water, the Conservancy should address this as well as the receiving waters.

131	Projects focusing decreased environmental burden on low income communities utilizing the funding and resources of higher income areas.
132	Making the polluter pay for the building capacity to increase equity and environmental justice
133	affordable housing, family housing, more dog-friendly trails and beaches (because lots of people, including women, feel safer when they can bring their dog on walks).
134	Again, more educational programs and partnerships with local organizations that do this well, to foster experiences, education, enjoyment and appreciation for the coast by urban and underserved youth. Infrastructural development isn't the way to improve or foster equity economically, culturally, or racially. Promoting and ensuring equity requires on-the-ground engagement with underserved communities and young people. Support projects that allow them to experience, enjoy, and understand the coastal environment, and that encourages them to visit and become champions for our coastal environment and champions for equitable access to all. An example of one organization is Vida Verde in San Mateo and there are others working in this area like City Surf, as well as local Surfrider chapters. Find ways to allow underserved communities to have a seat at the table in developing projects and programs, so that there is ownership in promoting equity and caring for our coast. Types of projects might be partnerships with schools for field trips, support for educational camps like Vida Verde, and more events with organizations like Curiodyssey, City Surf, or Brown Girls Surf, etc. More family oriented opportunities with conservation organizations like Friends of Fitzgerald Marine Reserve, or local state parks.
135	Better public transportation options to natural and park areas. More camping and low cost accommodations. Better information in more places close to target communities about how to access resources. Staff onsite that provide welcoming experience and can orient people and help them feel safe. More and better basic facilities - restrooms, picnic areas, trash/recycling receptacles, maintenance staff, interpretive staff.
136	Cost of transportation is always an issue so perhaps identifying programs that provide this service. I would also suggest overnight programs for underserved youth to learn about habits, water, and climate change.
137	Developing alternative transit (including biking and walking paths) that connect all communities to natural coastlines they can enjoy. Focusing remediation and climate resilience programs in areas that have been historically underserved.
138	Establish new marshes and wetlands to mitigate the effects of climate change while simultaneously providing habitat for marine animals and birds, while, at the same time, providing appropriate educational access to the community
139	Funded Community-led natural adaptation and green infrastructure projects. Projects designed to create the pipeline that will eventually allow all the restoration and adaptation workforce to reflect the population diversity. Support policy, zoning and other projects that allow disadvantaged communities to protect themselves from predatory development. Projects which support sustainable Indigenous land ownership and management. Projects that promote disadvantaged community ownership and management of their coastal areas. Minority business incubation that is compatible with restoration, adaptation and community stability goals.

140	Funding major capital improvements for shoreline parks and playgrounds in our coastal neighborhoods and on our public beaches and bays - which helps to bring children, families and schools to our CA coastline for education experiences, healthful living, community building and outdoor play. A picnic at the beach is one of the best, most memorable, simply, inexpensive weekend experiences a family can do together. Our shoreline parks and playgrounds are in serious need of ADA improvements and currently have aging infrastructure that is 15-25 years old. Also, our CA piers are in need of serious major infrastructure improvements. A funding source dedicated to improving our piers that take our communities out on the water for beautiful coastal experiences and fishing, etc is greatly needed.
141	Have important signage in multiple languages, include community members in new projects, consider gender in new studies
142	housing for very low income families, parks and beneficial developments for communities of color, clean up of polluted sites and sources, climate resilience projects for disadvantaged communities
143	Invest in land conservation and park visitor infrastructure
144	investments in living shorelines and wetlands restoration built to protect vulnerable and disadvantaged communities
145	Keep on supporting the programs with the greatest impact (i.e. Explore the Coast). Think about grassroots partnerships in communities with the greatest unmet need. Produce backbone reports examining best practices, aligning resources, sharing data for our region.
146	Our nonprofits should collaborate more with groups like Latino Outdoors and Outdoor Afro. Also, working with tribal communities needs to understand that sometimes they need support of space, time and resources to develop their own leadership before they can fully engage us.
147	More economical accommodations, restaurants, cultural activities. More affordable housing at the coast. More opportunities for historically oppressed peoples to be invested in the coast (land ownership).
148	partner with local community development organizations, subsidized field trips, internships for people of color.
149	Programs that bring underserved youth to the Coast and inspire environmental stewardship are essential, as well as finding low-cost ways to improve public transportation to coastal areas from urban centers.
150	Programs to get kids to coast; investment in coastal/urban parks for underserved communities; adaptation support for underserved communities
151	Wetland restoration, dune restoration, open space greening programs, natural lands conservation, education programs.

152	Working with coastal parks to ensure that group permitting and fee access is fair and manageable for non-profit groups who are improving the access of underserved communities to the coast. In whatever ways the SCC has power to do so, they should advocate for the development of affordable housing along the coast and inland waterways, and prevent the removal of affordable housing (i.e. via the revitalization of waterfronts, restoration projects, etc) I think it is great and important that the SCC is focusing on increasing affordable overnight accommodation. In whatever ways the SCC has power to do so, they should advocate for the development of more and more frequent public transportation options from low income communities of color to the beach. The SCC can also support transportation focused projects in its grant making, such as programs like the Beach bus in LA.
153	Program support to address homeless people living in these areas.
154	Typically, many low-income communities are situated along riverfronts (vs. more affluent communities directly on the coast). Focusing on river revitalization where rivers are impacting coastal resources serves to benefit low-income communities and the coastal resources at stake.
155	Yes, but I will not share them with an existing structure incapable of caring out the vision. So I'm willing to share a variety of strategies if paid to do so. To many times, and still, community pour out ideas to local and regional agencies that never get implemented or shaved down when implemented. Hire me as the SME I am to work with the Conservancy's staff directly to work on this.
156	Not up to me...EJ principles??? The communities make those determinations for themselves. You are STILL missing the point of the environmental movement.
157	Conversation/Think Tank Forum to share!
158	Proactive efforts to address the barriers of personal experiences on the coast.
159	Fight rich people like Vinhid Khosla who think they are entitled to a private beach
160	Beginning to look at local regulatory statutes that prevent high-density housing in certain inland areas and trying to reverse it. There's no point in trying to develop more homes on the coast with sea level rise
161	New coastal projects can adopt climate adaptation and just economic transition standards
162	my only concern is that the Coastal Conservancy gets caught up in "feel good" issues of the moment only to realize in years to come that time and money was not wisely spent to be politically correct
163	CA does well as is
164	Anyone wishing to hike on the Hollister and Bixby Ranches must qualify for the privilege by proving participation in coastal clean-up projects.
165	Check out The Big Sur Pledge as one way Big Sur is addressing behavior challenges.
166	More people, less cars
167	Provide funding for diesel equipment replacement for waterfronts and Ports
168	The cost of staying at the coast is out of reach for many citizens. Reduce tourism in the SF Bay Area and associated waste and useless souvenirs. Gie people experiences, not material stuff
169	Support efforts to build and empower diverse coastal communities using the MPA Collaborative Network as a model: <a href="http://mpacollaborative.org">mpacollaborative.org</a>

170	Statewide bans on styrofoams and plastics (including synthetic lawns). Plenty of restrooms, including accessible, and trash receptacles.
171	Stop being a hinderance to Caltrans replacing culverts, widening shoulders, and removing fish barriers on the Coast. You think by making more reviews and requiring more mitigation that it helps but it just reduces the number of barriers that Caltrans can fix.
172	Yes, we have started a Community Plan and want to bring it to professional level and move it forward.
173	Yes - We are working on a package of projects and programs focused on our diversity and inclusion strategy
174	a vehicle-free beach for the disadvantaged community of Oceano
175	Help Oceano get our beach and dunes back from the ORV community.
176	Access to Zmudowski State Beach, the closest beach to a low income community of about 1000 (the designated road floods and adjacent ranches block access)
177	Completing the Ohlone-Portol`a Heritage Trail through San Mateo County
178	Completing the Pismo Preserve. It will provide access to all walks of life as it will be free to the general public.
179	Kirby Park in Monterey county has been closed to the public for 2 years due to storm damage. This park is the only free access to the main channel of ELkhorn Slough and serves the DAC community of Las Lomas. Monterey County continues to de-prioritize fixing the road and opening the park in favor of projects that bring in tourist dollars.
180	Los Cerritos wetlands is the delta of San Gabriel mountains and have \$ available from AES once thru cooling mitigation. Open to underserved education programs along the San Gabriel River in order to understand how water travels from Mountains to sea and how important it is to humans and animals. (contact Los Cerritos Wetland Trust, I'm a board member and we have the vision!)
181	Restore the San Juan Creek Estuary at Doheney State Beach in Dana Point CA and further evaluate the positive and negative effects of a proposed Desalination Plant at that location taking into consideration that the Watershed is listed as Critical Habitat under the Federal ESA for Southern Steelhead.
182	The Run4Salmon Campaign/Project ( <a href="http://www.run4salmon.org">www.run4salmon.org</a> ) needs to be supported and implemented for the health and protection of all California Watersheds.
183	The Valley Water Shoreline Project represents a unique opportunity for partnered programming with the coastal conservancy to educate and engage underserved youth, maybe through field trips or other classes. That same holds for other areas adjacent to communities of concern, like East Palo Alto and Hunter's Pt/Bayview.
184	Yolo Housing is a Section 8 public housing facility on the north bank of Putah Creek which is also the northern boundary of Solano County (edge of the Bay Area). They are by definition a low income community but they exist in a census block where the average income is too high to qualify for low income preference. The property is one of the most scenic places on Lower Putah Creek. While environmental justice typically focuses on making bad places better, what about making the best of places accessible? Isn't that part of environmental justice too?

## Question 9.

What do you think are the most important types of technical assistance or resources that the Conservancy could provide to under-resource communities? (Select top two choices)

- Project funding
- Help with planning and permitting
- Grant-writing assistance
- Trainings
- Other (please specify)

## Comments

*54 responses to Other*

#	Comment	Grouping
1	Community input and oversight of all projects that receive grants	Engagement
2	Conduct community workshops/surveys to determine the BARRIERS to access and engagement, and focus funding on addressing those barriers	
3	Facilitate a community-driven approach to planning	
4	Find and ask community leaders what their needs are, and then helping them pursue solutions.	
5	incorporating Indigenous people	
6	Incorporation into the planning and descision-making process -- ask them what would be most valuable	
7	To hold community meetings to hear what their needs are and how we can help create programs that will help empower them to address these needs	
8	Compensation for assistance on planning, input, outreach, and organizing	Funding
9	Funds for writing a plan and conducting feasibility studies.	
10	Lack of funds is likely a primary barrier...If Coastal Conservancy is able to wire funds directly, with no grant reimbursement process, than poor communities can likely proceed with projects.	
11	PROJECT FUNDING, PROJECT FUNDING, PROJECT FUNDING!!!	
12	Offer jobs and job training, internship a dnfellowship opportunities and start a community ambassador program	Job Training
13	Provide jobs, paid internships, paid training programs. Streamline and simplify grants process. Support for community-led planning processes and urban permaculture / green infrastructure approaches such as promoted by Urban Permaculture Institute, Coastal disaster preparedness, capacity and leadership development, support to participate in planning processes including funding, technical support and training. Support for community-owned aquaculture where appropriate.	
14	Raising up new kinds of leaders	

15	Legal assistance	Legal
16	Lobbying the federal government on answer to Question 7.	Lobby
17	Networking with successful equity environmental educational efforts.	Partnerships
18	Encourage partnerships with existing entities such as non-profits, water districts and water agencies. Take advantage of existing local expertise.	
19	Partner Networking	
20	partnership connection with other local organizations who can support the Conservancy's efforts	
21	Technical assistance designing coastal treatments to adapt to sea level rise. Partnerships between cities that don't want to spend money or take responsibility for, say, restoring a marsh, but who may do it in conjunction with a county agency, if that could be put together.	
22	Fund programs serve youth and communities of color.	Projects
23	Fund tribal control of lands, waters, air.	
24	Funding for transportation	
25	Transportation funding, school buses, public transit passes	
26	Transportation to the coast and on the water	
27	Shuttle services	
28	Sponsored field trips for underserved/underresourced youth in particular.	
29	Swimming Lessons! - access to pools is a social justice issue, none of these groups can enjoy the beach without lessons	
30	Teach people to fish, don't just give them the fish! All of the above are important - but the reality is that it's hard work to do good projects, and partnerships are critical to ensure projects can be implemented.	
31	capacity building with local partner organizations	Support
32	Holistic support from beginning to end.	
33	I don't know enough to recommend anything specific. But having grown up poor, anything that would engage and include the poor and disenfranchised would help.	
34	I think dedicated helpline staff who can provide a complement of technical assistance is really important--the conversation aspect of a helpline is really important...	
35	Planning and Community Engagement Grants Prior that lead to a project funding request	
36	The Conservancy could take the lead on regional-scale strategic planning for coastal watersheds, integrating CA Water Action Plan, CA Wildlife Action Plan, NMFS Recovery Plans, Coastal Act mandates, etc., to identify priority regions and projects for preservation, conservation, restoration, or rehabilitation. The Conservancy could also take the lead in developing Regional Monitoring Programs, such as is developed for the SF Bay Area, but completely lacking in more rural areas.	
37	Disability Culture & Customer Service Training	Training
38	Education about future coastal issues and how that impacts them.	
39	Education on issues, opportunities and empowerment	



40	Educational programs	
41	Hold trainings in our communities with support from the local community and Key Partners	
42	Trainings so that those communities have the technical know-how to make those determinations on their own.	
43	All above	Other
44	Consider historic inequities.	
45	Help to fund an Environmental Full Coast Accounting for Oceano. State Parks has well funded propaganda and we need to counter with facts.	
46	Help to search for creative solutions - for example, what would a tribal park look like	
47	naturalist outings	
48	Please target projects that will have the most conservation impact, and please don't target any particular group based on ethnicity	
49	Protect the coast	
50	Time schedules for Grant execution.	
51	The Conservancy should only fund California scientists and vendors	
52	The list would probably be endless	
53	we need waste water sytems, grants and funding for same	
54	see above	

## **Question 10.**

**Do you have any other feedback for us as the Conservancy develops the agency's Equity and Environmental Justice Guidelines? Do you have additional input that would be best conveyed in an interview or conversation with Coastal Conservancy staff?**

*111 responses*

<b>#</b>	<b>Comment</b>
1	Community experts from the impact communities, must have equitable wages for their time, travel, have selection their own technical and research staff
2	Consult in a meaningful way with diverse groups and provide financial support so diverse groups can participate in the process of developing new guidelines.
3	Don't expect to have the answers on how to do this - talking to equity partners in the community and experts with lived experience can help you frame questions and provide the answers. USDN has done some powerful work on this.
4	Ensure input from a wide variety of stakeholders, with particular attention to the many who have expertise who have historically not been included in planning stages. Compensate them for their contributions.
5	Have dialogue with underserved communities to identify what their interests and needs are.
6	Having opportunities for people of underserved communities to help with interesting coastal environmental projects such as cleanups, planting native plants, and removing invasives should give them more of a stake in protecting the coast.
7	I would just add that every community is different and the needs of that community cannot be addressed inside a box (or a report). Unless we engage these communities and help develop leadership within these areas we will be following the same path of telling them what they need, which doesn't create long-term solutions. We definitely don't have all the answers, but we are trying to include diversity and inclusion as a precursor to our proposals and programs that engage these communities.
8	If you don't already have the communities you are seeking to engage, at the table to help develop guidelines, then you should seek their feedback directly and find ways to include them in the process. I would have liked to have more time to put thought into this survey to provide more focused responses, so providing other routes for input on this topic would also be helpful. I applaud the Coastal Conservancy on seeking to address the issue of equity, to promote environmental and social justice.
9	involve community members / CBO's im the development of the guidelines
10	Involve EJ communities, tribes, and rural communities meaningfully from the outset of all planning, and ensure representation on all workgroups, committees, task forces, etc.
11	Need to ensure that you receive input from a wide range of perspectives and communities to best inform your strategies for high impact results

12	Please reach out to the local chapters of the NAACP, La Raza Roundtable, and other diversity groups as you're crafting these guidelines (not at the end, do it now!) and get their input. Also reach out to the California NAACP and talk to their Environmental And Climate Justice Chair for her ideas.
13	Provide more frequent meetings where public can come in and comment
14	Reach out to and meet with these communities in person.
15	speak directly to under resourced communities and nonprofits to understand what they would find most helpful. engage inland areas
16	Thank you for the opportunity to provide feedback. I think you are demonstrating your organizational values by your intentionality with this EJ effort. Going into the communities facing the greatest disparities to ask for feedback in focus groups (and then reporting back) would be helpful. There are a variety of organizations doing this work, like the California Outdoor Community Engagement Coalition, that might be a great resource for both process and content for you.
17	The community guides the development and selection of projects. And, whenever possible, local jobs are created to implement projects and maintain them.
18	There should be a statewide committee/advisory group, etc that would steering this plan. members should obviously have professional history of working on equity and EJ issues
19	work with community-based organizations who are working on coastal justice, climate justice, and other issues that insect with the conservancy's work
20	Yes to both? But you MUST go back and review your EJ and Jemez principles. This is not something that you can achieve through a survey! This is an engagement but is not placing effected communities in decision making leadership or power positions. This engagement that is anti-EJ. Please absorb the principles and maybe come back and revisit this process.
21	Consult with Youth Outside, they do good work!
22	Youth Outside is a great organization to connect with regarding providing an equity and inclusion lense to outdoor environmental work.
23	Can you make your effort more visible at beaches? I know you're making a lot of effort because I receive emails and have attended workshops. The majority of people don't know that, however. Perhaps update your logo or start hosting events with branding to increase awareness and public comment.
24	a - don't afraid to be bold and aggressive with your guidelines and goals. b - no
25	I suggest convening a working group of experts in the equity, outreach, and environmental justice communities, with an emphasis on bringing in representatives of affected groups and communities, to brainstorm key elements of such guidelines
26	It is important to have external goals (program delivery) and internal goals (Hiring and contracting). I'm glad to see both.
27	Read existing resources that outline key opportunities to increase equity. Don't reinvent the wheel!
28	Yes, please explain the Environmental justice in three bullets. Not everyone knows what this means. For Example: Fair, equal, and nondiscriminatory.
29	Extremely important: Access for folks with all types of disabilities.

30	Recommend LMDisabilityConsulting for training resource.
31	Consider displacement impacts as areas are improved. Try to size projects appropriately for communities.
32	The homeless population does not appear in a meaningful way in many definitions of Disadvantaged Communities, however they truly are the community which is so greatly impacted by the health of the coastal zone.
33	Cultural Competence! being bilingual is not enough!
34	Does the Conservancy consider ethnic diversity in hiring staff? Cultural liaisons from Native American, African American, Latino, Asian communities are needed
35	hire folks from the communities you seek to assist
36	Make certain that staff knows what JEDI is, have conversations about these issues often enough that they are commonplace in the workplace
37	Please hire bilingual/bicultural staff, even if they do not have the science background; it's important for communities of color to see themselves represented in the environmental field.
38	Indigenous people have tens of thousands of years experience of land relationships (management).
39	Make sure to engage early and often with tribal representatives, even if they don't have reserved lands on the coast.
40	More attention to California's indigenous descendants concerns and needs. They are not extinct
41	Our goal is to restore the coastal prairies and steward/manage them as our ancestors did. It would be good to help us develop ideas and strategies for developing these goals
42	Provide paid positions for members of the Native community to consult on TEK as part of the environmental conservation efforts
43	To provide a platform for Native California Tribal Groups to have a voice in decision's and policy's that are developed in CEQA mandated projects.
44	tribal co-management
45	Work with local First Nations people of the area. Create times to bring their representatives together with you to talk together about their visions to create a new story of this place that reflects the true, untold history for these historically underrepresented people, and make room for the healing not only of the people, but the areas they have been kept from tending, gathering, subsisting on or the last hundred years. Healing of the place can only come by reconnecting it to it's original people, and this in turn can heal the people.
46	The role of environmental education and environmental literacy.
47	Access needs to be protected. Private homeowners who have closed trails to the public need to be reminded of the law. Local authorities often do not have the will power to enforce this and rely on CCC
48	Funding major capital improvements for shoreline parks and playgrounds in our coastal neighborhoods and on our public beaches and bays - which helps to bring children, families and schools to our CA coastline for education experiences, healthful living, community building and outdoor play. A picnic at the beach is one of the best, most memorable, simply, inexpensive weekend experiences a family can do together. Our shoreline parks and playgrounds are in serious need of ADA improvements and currently have aging infrastructure that is 15-25 years old.

49	Invest in Safe neighborhood parks and trails in crime afflicted areas as this will have IMMEDIATE and long term impact on people--kids especially--where they live. A good park or trail nearby can imprint a kid for life! ;)
50	It is very important to find ways to provide youth and students from struggling, low-income communities and families access to the Bay Area's coastal resources.
51	As you focus on increasing access, please also focus on shared stewardship of natural resources.
52	Balance people and nature
53	Emphasize quality of access over quantity. Model projects that focus on conservation.
54	keep a balanced viewpoint
55	"Resource Training" should be reciprocal process. The Conservancy can also learn a lot from community and tribal knowledge.
56	Definition of Disadvantaged Community or Under Resourced Comm. that works for high-cost areas like the SF Bay Area are critical to ensuring programs have adequate impact. Focus on struggling pop.s, not geographies.
57	Define what environmental justice is in this context
58	Please ensure your definition of diversity is expansive to include people with disabilities, the LGBTQ community, immigrants, etc.
59	Be inclusive of a more diverse audience in terms of ethnicity, disability and generation age gap. Be aware of your audience.
60	Include the guideline development as part of strategic planning, dismantle oppression from work environment, develop a series of Equity training for your staff
61	Be sure to translate your materials and brochures into Spanish and any other language that serves large populations.
62	The Conservancy can take the lead on how other agencies such as ours can incorporate these guidelines. For instance, how can our agency hire more diverse staff?
63	Equity and environmental justice looks different in each community. How will you develop guidelines for your entire grant area that allows each geographic area to serve the populations that need the help? For example, environmental inequities impact different demographics in Sonoma vs. Solano vs. Santa Clara.
64	Geographic equity is important, too. The urban centers may have the population numbers, but rural coastal areas have healthier ecological resources that deserve equal representation
65	Create (mandate legislation for) a statewide goal to capture all debris before it goes in the ocean, bays, and streams, instead of trying to collect it after-the-fact. Develop a management system to stop and collect debris at all known inlets and outlets and tributaries to our waterways.
66	I sincerely hope that those at the Conservancy who are developing the agency's Equity and Environmental Justice guidelines are doing the necessary but tough internal work to examine whether they understand the difference between equity and equality. I have more thoughts on this, and it would be best conveyed in an offline/real-time conversation with CC staff.

67	In the plan should might consider a chart showing Conservancy spending per census tract (since inception) compared to median income per census tract, and a pledge to equitably benefit all communities.
68	Conversation/Think Tank Forum is best
69	Understand ethic of place and be sensitive to not generalize, tokenize or be dismissive
70	Try to minimize additional plans of strategies that don't result in real action. Pursue pilot projects that could be replicated elsewhere.
71	Provide more funding.
72	Native Californian, I love our beaches please continue to preserve our open space and public access
73	The grant application process does not appear to require scientific evidence that proposed projects will in fact provide the proposed beneficial results. The grant money is too freely given; non-profits' officers rely on that as their income. Such groups repeatedly raise false alarms that certain activities are harmful to creatures for the purpose of gaining grant monies. The give-aways must cease. The veracity of the Coastal Conservancy's use of tax monies is abysmal.
74	Projects have been measured against a cost to benefit approach. Competitive bids and remove third party involvement.
75	Seek the input and direction needed to integrate your agency benefits and authority, with CDFW, NOAA and USFWS.
76	BCDC tends to be reactive in addressing access on Bay shoreline. Not sure if Coastal Commission is the same. It would be good to grow BCDC and possible Coastal Commission out of their reactive regulatory role and develop a program to proactively engage and develop access and other shoreline projects that serve equity and environmental justice.
77	Please encourage Coastal Commission staff to stop making additional conditions on project development after resource agencies have already commented on projects. The more Caltrans can build, replace on the coast, the more barriers to access can be eliminated and equity can be provided.
78	I checked Southern California and the survey was for San Francisco area!!!!
79	It seems that the Coastal Conservancy focus' on San Fran based issues and ignores the South Coast areas. This is understandable considering where it is based however it needs to be addressed
80	I am a native Spanish speaker and decided to give the Spanish version of the survey a try and I was surprised by how bad the translation was. I know sometimes there aren't enough resources but at the risk of sounding a bit harsh my biggest piece of feedback would be to invest more in any kind of communications since their quality has a direct impact on the perception of how much an organization cares about an individual's culture.
81	The California Seafloor Mapping Project killed a female blue whale and did not complete the maps that were contracted to be made. I would very much like NMFS and the State Coastal Conservancy to have a conversation about the fraud and injustice by the California Seafloor Mapping Project
82	the conserevancy gave a grant to the county of marin for a bogus restoration plan promoted by an organization that sues the county whenever they dont do what they want. there is no proof that what they do makes a difference

83	tax the polluters to finance environmental changes; campaigns for plastic reduction.
84	Environmental justice is of questionable value. The most important thing you can do is reserve and protect lands and environment - The best boom for the buck.
85	Yes--additionally, I am concerned about low-cost visitor serving accommodations--having state agencies direct investment into the world's wealthiest communities only exacerbates inequality--since those communities have no lack of investment capital. And agencies are charging developers room fees for hotel development in low-income communities and then sending that money to wealthy communities for investment. The entire program has been done without any equity lens at all and has exacerbated and contributed to the transfer of wealth from low-income communities to wealthy ones.
86	I am a member of Sierra Club, actually the Chair of the Water Committee for the Angeles Chapter and Vice Chair of the EJ Committee. The Angeles Chapter covers LAC & OC. I saw a presentation recently on sea level rise and its effects on our coastal cities. I think you should see it and speak with the Mayor of Imperial City, who was also at that summit, to give the political side of things for his community.
87	Our new organization (Oceano Beach Community Association) welcomes any assistance and invites staff to visit anytime to see for themselves the coastal destruction, economic injustice imposed on Oceano by the OSDVRA. We are happy to share photos or videos or discuss anytime.
88	we welcome you to visit Oceano to see how depressed our beach town is due the OSDVRA - State Parks uses our main street as the doormat of the Dunes
89	While I have been a member of the Lagoon Valley Conservancy in Vacaville since its inception, I know what we need to do but do not feel qualified to address coastal issues, only in how they affect inland areas
90	Not that familiar with Conservancy's role & responsibilities. We could arrange a CC presentation at a monthly meeting of Mendocino, Lake, Sonoma Tribal Environmental Programs (MLSTEP)
91	This survey is a great start!
92	Your focus is right on -- sharing results is key
93	great that you are considering these important topics
94	Keep up the good work
95	Thank you for your work
96	Thanks for your work on this important focus area. The Parks Conservancy has a longstanding, ongoing commitment to help address these issues.
97	Thank you for advancing this issue.
98	Thank you for asking these questions; I so appreciate the commitment (backed by funding) that the Conservancy provides. I've worked on several CC-funded projects here in Vallejo that are so important for our community, and directly support your agency vision. Thank you!!
99	There is a need.
100	Due to an unexpected medical emergency I'm currently unable to provide additional input on these Guidelines. I would welcome the opportunity to provide further input at a future date
101	I would be willing to discuss or interview.
102	I would love to help with any initiatives that come into play.

103	Possibly.
104	Yes
105	Yes
106	Yes, as I stated in #7, please contact Point Molate Alliance. Call me and /or email us through our website: <a href="http://www.ptmolatealliance.org">http://www.ptmolatealliance.org</a>
107	Yes, I would be delighted to discuss further.
108	you could send me an e-mail
109	Yes. Yes.
110	No, I don't believe I am versed enough in your work to make any further suggestions.
111	Not at this time. Thanks for giving us a space to share this information.